

Benefits Manager

Petco

San Diego, CA

Contract

Come work at a place where innovation and teamwork come together to support the most exciting missions in the world!

Position Purpose:

The Benefits Manager will provide management and oversight of Petco's benefit programs by ensuring proper administration, procedure development and regulatory compliance. The manager will also be responsible for overseeing the budget process which includes the measurement, analysis, and reporting of the plan's financial performance. Supervisory responsibilities include the training and development of department personnel.

Essential Job Functions The incumbent must be able to perform all the following duties and responsibilities with or without a reasonable accommodation.

Maintain in-depth knowledge and expertise in benefits compliance, benefits administrative services and make recommendations to director regarding benefits administration processes. Management of key projects and administration with respect to Petco's health and welfare benefits, retirement plans, and other total rewards programs (employee recognition, PTO policies, Sick leave policies, TBD - LOA policies) and support the development of Summary Plan Descriptions and Plan Documents. Analyzes and monitors costs and trends and delivers reports for management that will reflect plan performance on a quarterly, annual, and ad-hoc basis. Develop processes that enhance overall benefit process productivity and conduct periodic audits of department procedures, policies, and workflows to ensure efficiencies and compliance. In partnership with Legal counsel, ensures all benefit programs are in compliance with applicable regulatory and legislative requirements, including but not limited to ERISA, HIPAA, COBRA, and ACA Provides reports, documentation, and filings to be compliant on all benefits related regulations; assists with ensuring compliance with federal and state regulations Manage employee escalation processes on full range of benefit and total reward related topics and work with internal teams and benefits vendors as needed. Participate or lead the development and implementation of benefits-related communications to ensure effective promotion and understanding of benefit offerings. Assists team with issues by interpreting benefit policies and procedures and manage escalated benefits issues from Associates. Participate in vendor contract reviews and conduct vendor RFPs as necessary Assists with and/or supervises special projects such as vendor evaluations, cost studies, research, evaluation of plan design, communication, etc. Conduct benefits-related presentations and training. Participate in the development and implementation of new and/or revised plans/programs.

Other Duties And Responsibilities:

- Monitor the employee benefits market to keep abreast of changes and trends that will help manage the function and maintain compliance.
- Play a supporting role in strategic discussions by assisting with preparation of materials and relevant data.
- Build partnerships in the organizations by projecting credibility, professionalism and transparency when working with peers.
- Express confidence and gain respect as the technical subject matter expert among peers within and outside HR.
- Effectively apply skills, knowledge, experience, and core competencies when performing essential job functions.
- Perform other duties as assigned or required.

Supervisory Responsibility:

This role has functional supervisory responsibilities for the accomplishment of assigned projects when designated as the primary lead and may have limited supervision of certain departmental staff.

Education/Experience:

7-10 years of experience managing health & welfare and total rewards programs. College degree required. Demonstrated ability to work across teams including payroll, HR operations, HRIS, accounting and finance partners Demonstrated and advanced knowledge of Microsoft Excel the ability to analyze and evaluate complex sets of data and make strong business decisions based on evaluations. Requires strong problem solving, effective time management, and decision-making skills and the ability to handle confidential information. Must be proficient utilizing various Microsoft Office applications (e.g., Word, Excel and PowerPoint). Requires strong analytical and communication (verbal & written) skills. Must be able to effectively operate in dynamic, fast paced environment with compressed timelines. Must be results-oriented, with an ability to prioritize, plan accordingly, and handle multiple projects simultaneously.

and/or coaching on effective interview techniques, and make recommendations for improving applicant processing techniques within responsible branches.

- Assist with in-branch hiring activities on a planned or periodic 'as needed' basis, by holding branch hiring events, and assisting in interviewing and hiring process during peak times, or for special hiring events.

Qualifications:

To perform this job successfully, the individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or experience required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- Minimum high school diploma (or equivalent GED) required, with 3-5 years of related experience recruiting in a fast-paced, high volume environment preferred.
- Proven experience turning goals into action by creating and executing strategies and plans to achieve objectives. Must be goal-oriented with demonstrated ability to interact successfully in unfamiliar or new environments to accomplish hiring goals.
- Energetic, driven personality with a demonstrated ability to take initiative, successfully handle and prioritize multiple competing assignments and effectively manage deadlines. Must be able to work independently and be self-directed, but also take direction from all levels of managers within the assigned region, which may result in having to re-prioritize work activities on a regular basis.
- Must be proficient in all Microsoft Office applications. Should have good comfort level with integrating multiple applications to streamline operations through technology solutions. Effective use of technology to create meaningful reports and measurements required.
- Professional, articulate and able to use good independent judgment and discretion.
- Must have a clean driving record, possess a valid driver's license and minimum required insurance, and have a reliable vehicle for regular driving between recruiting locations and branches within region.
- Must have the flexibility and ability to travel periodically/regularly, depending on company needs, with some overnight travel required.
- Outstanding verbal and written communication skills required with the ability to successfully interact at all levels of the organization while functioning as a team player.

Allied Universal® provides unparalleled service, systems and solutions to the people and business of our communities, and is North America's leading security services provider. Allied Universal delivers high-quality, tailored solutions, which allows clients to focus on their core business. For more information www.AUS.com.

We proudly support the Veteran Jobs Mission, a group of over 200 companies that have committed to collectively hiring a total of one million military veterans.

Manuel Narvez
Regional Recruiter
manuel.narvaez@aus.com

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Director Of Operations (Security Services)
Allied Universal
San Diego, CA
Full time

Allied Universal is currently hiring a Director of Operations (Dir of Ops) to oversee all Account Managers and on-site scheduled, managed business in a Mega Market by visiting client sites and ensuring the highest levels of client satisfaction and Security Professional performance. The successful Director of Operations will achieve goals and objectives, ensure the highest level of Security Officer Quality, retain quality clients by providing excellent customer service, build and retain profitable business growth and hire and develop strong talent.

Primary responsibilities for the Director of Operations include:

- Set an example as a leader with a management style that encourages participation and ownership by all, along with a continuous focus on execution, customer satisfaction, employee satisfaction and financial management

Important Note: During the application process, ensure your contact information (email and phone number) is up to date and upload your current resume when submitting your application for consideration. To participate in some selection activities you will need to respond to an invitation. The invitation can be sent by both email and text message. In order to receive text message invitations, your profile must include a mobile phone number designated as 'Personal Cell' or 'Cellular' in the contact information of your application.

At Wells Fargo, we are looking for talented people who will put our customers at the center of everything we do. We are seeking candidates who embrace diversity, equity and inclusion in a workplace where everyone feels valued and inspired.

Help us build a better Wells Fargo. It all begins with outstanding talent. It all begins with you.

Consumer and Small Business Banking (CSBB) is at the center of our efforts to rebuild trust and transform the way we serve our customers and clients. The CSBB organization is focused on innovating and transforming our business with the customer at the center, better enabling customers to engage with us how, when, and wherever they choose through a broad suite of financial products and services. While we are pleased to be an industry leader in many consumer and small business areas, including retail deposits, debit card transaction and purchase volume, and small business lending, our primary goal is delivering for our customers. Our market positions are an outcome of great work by employees who are committed to serving our customers. We want to build a strong value proposition for key consumer and small business segments by identifying gaps and opportunities and building capabilities to transform how we engage customers and deliver advice.

Branch Banking serves more than 70 million consumer and small business customers through a distribution network consisting of retail branches, ATMs, and online and digital channels, offering financial products and services to consumers and small businesses through approximately 5,200 retail banking branches and more than 13,000 ATMs in 36 states and Washington, D.C. Branch Banking includes the Affluent Segment and Strategy team and Wells Fargo At WorkSM, the Business Development Office, Business Initiatives, Business Performance & Accountability, Distribution Strategies, Future Banking, and Regional Banking.

Primarily participates in the Branch Banking Licensed Banker licensing program. This is a temporary position until employee has successfully completed licensing requirements. Upon successful completion, employees will transition to Premier Banker role.

- Proactively acquire new affluent consumer and small business customers, and deepen existing relationships, through outreach and pre-planned appointments
- Collect information directly from customers regarding income, assets, investments and credit; analyze information to develop customized plan identifying Wells Fargo's products and services that will best meet customer's financial needs and goals, including highly complex needs
- Advise customers on various aspects of recommended and available product and services
- Identify client needs and goals for business, mortgage, retirement and investment services, then partner closely with employees in Business Banking, Mortgage and Wealth and Investment Management to best meet the previously identified need, consistent with clients overall financial circumstances and goals
- Serves as a risk management leader; understanding and managing risks in the business, adhering to policies, procedures & controls and ensuring compliance with applicable laws, rules & regulations
- Review & analyze client service requests, identify, document and resolve concerns
- Knowledge of bank products and services, credits and investments.

This SAFE position has customer contact and job duties which may include the offering/negotiating of terms and/or taking an application for a dwelling secured transaction. As such, this position requires compliance with the S.A.F.E. Mortgage Licensing Act of 2008 and all related regulations. Ongoing employment is contingent upon meeting all such requirements, including acceptable background investigation results. Individuals in a SAFE position also must meet the Loan Originator requirements under Regulation Z (LO) outlined in the job expectations below.

Want to learn more about our team? Copy and paste this video URL into a new browser tab to hear what our team members are saying: <https://www.youtube.com/watch?v=Bg69Ymf8xOQ&list=PL1wnNCsFZFVW7aXdtLBFvYrHynSOJcL0&index=9>

Required Qualifications:

- 3+ years of financial services industry experience in one or a combination of the following: corporate, consumer, mortgage, investments, brokerage, or private banking
- 3+ years of experience building and maintaining effective relationships with customers and partners
- 3+ years of experience recommending financial services products and services

Desired Qualifications:

- Successfully completed FINRA Series 7 and 63 or 7 and 66 exams to qualify for immediate registration (or FINRA recognized equivalents)
- State Life Insurance license(s)
- 3+ years of experience in a licensed financial services position
- Customer service focus with experience handling complex transactions across multiple systems
- Proficient with proactively sourcing, acquiring, building, and maintaining relationships with customers and colleagues
- Knowledge and understanding of book of business
- Knowledge and understanding of retail compliance controls, risk management, and loss prevention
- Ability to follow policies, procedures, and regulations
- Ability to educate and connect customers to technology and share the value of mobile banking options
- Experience using strong business acumen to provide financial services consultation to small business customers
- Knowledge and understanding of financial services consumer lending products
- Ability to interact with integrity and professionalism with customers and employees
- High motivation with ability to successfully meet team objectives while maintaining individual performance
- Experience mentoring and peer-coaching others
- Relevant military experience including working with military protocol and instructions, enlisted evaluations, officer/leadership reporting
- Relevant military experience including working in personnel benefits management, processing military personnel orders or transitions, wartime readiness operations, human resources or military recruiting

Job Expectations:

- Current registration for FINRA Series 7 and Series 66 (or equivalent) are required for this role or must be completed within a specified period of time and will be communicated to the candidate upon offer acceptance
- State Insurance license(s) are required for this role and must be completed within a specified period of time determined by number of licenses to be obtained and will be communicated to the candidate upon offer acceptance. Compliance with the state law requirements is required
- Obtaining and/or maintaining appropriate Financial Industry Regulatory Authority (FINRA) license(s) is required for ongoing employment in this position. In addition state registration, specific product licenses or SAFE licensing may apply. Additional requirements include meeting enhanced financial fitness and criminal background standards. Wells Fargo will initiate the FINRA review process at the time of offer acceptance.
- This position requires SAFE registration at the time of employment. Wells Fargo will initiate the SAFE registration process immediately after your employment start date. The Nationwide Mortgage Licensing System (NMLS) web site (<http://fedregistry.nationwidelicensingsystem.org>) provides the MU4R questions and registration required for employment in this position.
- Individuals in Loan Originator (LO) positions must meet the Consumer Financial Protection Bureau qualification requirements and comply with related Wells Fargo policies. The LO qualification requirements include meeting applicable financial responsibility, character, general financial fitness and criminal background standards. A current credit report will be used to assess your financial responsibility and credit fitness, however, a credit score is not included as part of the evaluation. Successful candidates must also meet ongoing regulatory requirements including additional screening, if necessary.
- For specific FINRA qualification exams obtained after 9/30/2018, the Securities Industry Essentials (SIE) exam co-requisite may also be required

Benefits Summary

Visit <https://www.wellsfargo.com/about/careers/benefits> for benefits information.

Disclaimer:

All offers for employment with Wells Fargo are contingent upon the candidate having successfully completed a criminal background check. Wells Fargo will consider qualified candidates with criminal histories in a manner consistent with the requirements of applicable local, state and Federal law, including Section 19 of the Federal Deposit Insurance Act.

Relevant military experience is considered for veterans and transitioning service men and women.

Veronica (Vargas) Cadwalader
Senior Recruiter

B. CNC MILL MACHINIST - 3RD SHIFT

SpaceX
Hawthorne, CA
Full time

SpaceX was founded under the belief that a future where humanity is out exploring the stars is fundamentally more exciting than one where we are not. Today SpaceX is actively developing the technologies to make this possible, with the ultimate goal of enabling human life on Mars.

Experienced with all facets of CNC milling operations, including but not limited to match drilling and reaming. Sets up and operates variety of milling machines to mill flat or curved surfaces on metal work pieces by performing the following duties. Must be able to complete set-up and machining operations from blueprints, drawings, models and/or verbal instructions. Must have experience with complex, tight tolerance parts and various materials.

RESPONSIBILITIES:

- Set up and operate CNC 5-axis milling machine
- Coordinate with team to improve the current process and offer alternative processes to improve production
- Ensure maximum utilization out of the equipment
- Work with the lead and management team on process and program optimization suggestions

BASIC QUALIFICATIONS:

- High school diploma or equivalency certificate
- 3+ years of experience running and setting up a CNC 5-axis milling machine

PREFERRED SKILLS AND EXPERIENCE:

- 5+ years of experience running and setting up a CNC 5-axis milling machine
- Ability to read and work off of a blueprint and work instructions
- Experience in shop math, tooling technology, blueprint reading and measurement of parts
- Ability to communicate clearly and effectively. Ability to read accurately and write clearly
- Strong mechanical aptitude

ADDITIONAL REQUIREMENTS:

- This is a 3rd shift role working from 9 PM – 5:30 AM
- Standing for long periods of time, climbing up and down ladders, bending, grasping, sitting, pulling, pushing, stooping, and stretching are generally required to perform the functions of this position
- Must be willing to work significant amount of overtime when needed – including weekends

C. CNC NX PROGRAMMER

SpaceX
Hawthorne, CA

SpaceX was founded under the belief that a future where humanity is out exploring the stars is fundamentally more exciting than one where we are not. Today SpaceX is actively developing the technologies to make this possible, with the ultimate goal of enabling human life on Mars.

The CNC NX Programmer role at SpaceX is expected to have a comprehensive understanding of all CNC machining and programming operations. This role is tasked with working in close concert with machinist, leads, engineering teams, and machining operations management to increase productivity and optimizing machining programs and procedures.

RESPONSIBILITIES:

- Use CAD/CAM software to program multi-axis mill-turn machines
- Use 3rd party verification software to validate files generated before releasing to shop floor
- Maintain revision control on programs and setup sheets
- Select optimal tooling and cutting speeds; feed aerospace materials such as: aluminum, copper, stainless steel, titanium and Inconel
- Design work holding for production processes

- Make or offer suggestions on drawing changes to improve manufacturability
- Meet expectations for productivity and production goals
- Constantly keep products moving and alerting management when production is inhibited
- Provide consistent ideas for process improvements

BASIC QUALIFICATIONS:

- High school diploma or equivalency certificate
- 3+ years of CNC programming experience using NX CAM software

PREFERRED SKILLS AND EXPERIENCE:

- 10+ years of CNC programming experience using NX CAM software
- Experience with multi axis mill and lathe CNC machines

ADDITIONAL REQUIREMENTS:

- Ability to lift 25 lbs. unassisted
- Lifting, standing, climbing, bending, grasping, sitting, pulling, pushing, stooping, stretching, and carrying are generally required to perform the functions of this position
- Must be available for overtime and weekend hours as needed

D. COMPOSITES INTEGRATION TECHNICIAN

SpaceX

Hawthorne, CA

Full time

SpaceX was founded under the belief that a future where humanity is out exploring the stars is fundamentally more exciting than one where we are not. Today SpaceX is actively developing the technologies to make this possible, with the ultimate goal of enabling human life on Mars.

The composites production team is looking for talented individuals to join the team! As an integration technician, you will be responsible for delivering an assembled composite structure. The task requires both avionics and mechanical integration skills, working with electronic, pneumatic and hydraulic equipment.

RESPONSIBILITIES:

- Read, interpret and work from free form drawings as well as from controlled documentation and processes.
- Work closely with engineering to build spacecraft using work instruction and three dimensional drawings.
- Install spacecraft hardware in a highly detailed and quality manner which includes:
 1. Install harnessing.
 2. Install thermal protection fluid systems.
 3. Install thermal protective spacecraft skins.
 4. Install cargo systems.
 5. Install avionics boxes.
 6. Install International Space Station mating systems.
 7. Install propulsion fluid and engine systems.
- Meet demanding schedule deadlines in a high quality manner.
- Report problems and work with quality.
- Use a computer to record work performed on shop floor management system (ERP) as well as use of email (MS Outlook).
- Work in a clean room environment.
- Comply with ESD standards.
- Comply with FOD sensitive areas and parts.
- Assist composites structure team with installation, repairs and other duties as required.

BASIC QUALIFICATIONS:

- High school diploma or equivalency certificate.
- 2+ years of experience with at least one of the following trades:
 1. Structures assembly.
 2. Propulsion hardware assembly/test/installation.

- Previous experience directly overseeing the implementation of a new or replacement ERP system in addition to experience working with Quickbooks Online
- Strong technical accounting background with a thorough knowledge of US GAAP, specific familiarity with with ASC 606, CPA preferred
- Automation mindset and proven experience creating scalable systems and automating routine processes across accounting workflows
- Highly organized and diligent with the ability to effectively manage multiple high-priority projects
- Strong interpersonal skills, an ability to work cross functionally, and a knack for presenting financial information in a way that others can understand easily
- Enthusiasm for Carrot Fertility’s mission and eagerness to become a part of our collaborative, friendly, and dynamic team

Stephanie Jensen
Talent Strategist
stephaniej@anothersource.com

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Northrop Grumman Jobs in San Diego CA

A. Conventional Machinist 3 - Space Components
Northrop Grumman
San Diego, CA
Full time

Embark on a career putting innovative, reliable, and agile products and ideas into orbit, and beyond. Northrop Grumman has opportunities waiting for you that play a vital role in human space exploration, national defense, and scientific discovery, supporting multiple programs across the universe. With us, you'll discover a culture of curiosity and collaboration that will have you Defining Possible from the day you start. Our space systems connect and protect millions of people on earth every day, now and for the future. Explore your future and launch your career today.

At Northrop Grumman, our employees have incredible opportunities to work on revolutionary systems and technology that impact people's lives around the world today, and for generations to come. Our work preserves freedom and democracy, and advances human discovery and our understanding of the universe. We look for people who have bold new ideas, courage and a pioneering spirit to join forces to invent the future, and have a lot of fun along the way. Our culture thrives on intellectual curiosity, cognitive diversity and bringing your whole self to work - and we have an insatiable drive to do what others think is impossible. Our employees are not only part of history, they are making history.

Northrop Grumman Space Components Division is seeking a Conventional Machinist 3 to join our team. This position could be located in San Diego, CA.

As a Conventional Machinist the candidate operates various conventional machining centers on semi-complex jobs. Works from blueprints, sketches, planning sheets, and/or engineering, tooling, or equipment information. Contributes to lean initiatives to increase productivity and reduce costs. Works with limited guidance, in a team environment.

Job Responsibilities:

- Sets up and runs multiple production machines (Manual Mills, Lathes, Drill Press & Surface Grinders)
- Performs machine operations (including reworking parts) such as cutting, shaping, deburring, forming, drilling, and reaming parts
- Performs machine operations where the materials, tooling, and sequence of operations have been pre-planned and established
- Makes necessary machine adjustments and reports improper machine functioning or cutting action for correction
- Aligns and fastens work using standard fixtures and established methods
- Installs and adjusts cutting tools consistent with type and size of material being machined
- Follows established manufacturing methods using standard production machines, materials, and tooling
- Adjusts feeds, speeds, and depth of cut to machine quality parts, per documentation

- Operates hand and power tools to deburr precision and complex machine parts in accordance with semi-complicated engineering blueprints and route sheets to close tolerances
- Inspects parts for conformance to specifications using measuring instruments such as gages, calipers, micrometers and comparators
- Uses various types of magnification equipment (including a microscope) to detect and avoid damage to surfaces and critical areas
- Visually inspects parts for burrs or damaged machined surfaces
- Routinely maintains equipment to ensure cleanliness, accuracy, and reliability specific to division requirements
- Actively implements lean initiatives by identifying and providing suggestions on areas for improvement. Effectively applies lean concepts and tools in work area
- Observes all company policies and procedures, including safety rules, and maintains a clean and orderly work area
- Performs other related responsibilities, as requested

Qualifications

Basic Qualifications:

- 6 + years machining experience.
- Able to work with limited guidance in a team environment
- Able to make machine set ups
- Reads and follows blueprints, specifications, and verbal instructions
- Has working knowledge of machine shop mathematics, may include trigonometry.
- Able to effectively apply lean initiatives
- Able to efficiently manage project tasks from design reviews through project completion
- Demonstrates effective verbal, written, and interpersonal communication skills, as well as the ability to work in a team environment
- Interprets reports and uses job specific software applications. Ability to use employee self-service systems to access on-line information and use specialized automated systems
- Effectively demonstrates team member competencies and participates in goal setting, performance feedback, and self-development activities and understands that personal effort and attitude play a significant part in the success of the business

Preferred Qualifications:

- State Apprenticeship or equivalent preferred

B. Principal Windows Systems Administrator - 2nd Shift

Northrop Grumman

San Diego, CA

Full time

Support our entire enterprise and build the networks, staff the teams, and develop the processes that will keep us defining what's possible. We have opportunities across our enterprise with 90,000 team members throughout the world. The only limit to your growth is your ambition and drive. We want to empower you to bring your best, with resources, support, and talented team members that will launch your career.

Roles And Responsibilities Include:

Northrop Grumman Enterprise Services is seeking a well-qualified Windows Administrator to join its dynamic team of technical professionals in the San Diego area.

- Perform as primary Windows System Administrator for a large classified government contract
- Able to communicate effectively at all levels of the organization, with internal or external customers, in written and oral format.
- Maintain smooth operation of multi-user computer systems, including coordination with network, software, and system engineers, PC desktop technicians, project managers, end users, and customer and IT management.
- Able to support multiple networks. Ensure necessary administration tasks are completed; direct others as necessary.
- Analyze internal or external customer requirements and determine equipment and software requirements for solutions to problems by means of automated systems.
- Recommend and implement system enhancements that will improve the performance and reliability of the system including installing, upgrading/patching, monitoring, problem resolution, and configuration management.

- Provide backup and recovery services; manage file systems and disk space; manage virus protection on a routine basis.
- Create and maintain user and computer accounts and modify file permissions and security access lists.
- Test new releases of products to ensure compatibility and minimize user impact.
- Make recommendations to purchase hardware, software, system components.
- Interact, meet, discuss, and troubleshoot issues with vendors; evaluate vendor products, services, and suggestions.
- Adhere to strict Information Systems security guidelines in all cases.
- Maintain security audit and logging information on all classified networked and standalone computers as directed by the Information Systems Security Manager (ISSM).
- Prepare security documentation for input to Computer Security.
- Report project status as required for all recurring and non-recurring efforts.
- Works under minimal direction and independently determines and develops approach to solutions.

Additional Duties Will Include:

- Provides technical support for computers and associated networks.
- Installs, troubleshoots, services, and repairs personal computers, related PC software, telephones, cables, and connectors. Connects personal computers and terminals to existing data networks. Performs basic PC setups.
- Instructs and assists users in the use of personal computers and networks. Investigates information, network, and communications needs of users, and makes recommendations regarding software and hardware purchases. Maintains trouble logs.
- Completes paperwork and other tasks needed to satisfy Security requirements. Follows all Security regulations, guidelines, and processes regarding the installation, maintenance, and retirement of PCs and PC-related hardware and software. Works with Security to remediate classified data spillage incidents.
- Coordinates with users, IT staff, server administrators, network engineers, and customer and IT management.
- Reviews the trouble ticket queue to identify issues that need to be addressed. Works through the ticket queue without intervening management direction (self-motivated). Resolves tickets within established SLAs. Raises issues that require management attention or involvement.
- Establishes and maintains high levels of customer satisfaction according to defined objectives while adhering to established policies.
- Works with system administrators and other staff to resolve support issues, escalating where appropriate.
- Participates in new installations, testing and special projects as needed.
- Spends significant portions of the day away from the desk supporting users and moving equipment.
- Exhibits good communication skills, an energetic approach, and patience with customers.
- Lift equipment weighing up to 40 pounds.
- Work after hours and weekends as needed.
- ES Linux/Windows

Qualifications

Basic Qualifications:

- Master's degree and 3 years of experience OR Bachelor's degree and 5 years of experience OR Associate's degree and 7 years of experience; 9 years of relevant experience may be considered in lieu of a degree
- Current IAM Level I certification (ex: Security+ CE) or greater or ability to obtain with 6 months of start date
- Active Secret Clearance
- Ability to be cleared to special access programs
- Experience managing Windows Server OS in a domain architecture.
- Ability to work second shift

Preferred Qualifications:

- Currently Active Top Secret/SCI Clearance
- DoD 8570 Certification in a primary OS (Windows, Linux, Cisco)
- Experience operating under and managing systems within NISPOM Chapter 8, DCID 6/3-ICD 503, RMF, JAFAN, or JSIG information system environments
- Experience installing, configuring, and maintaining computer hardware in a networked environment
- Server management experience
- Understand basic networking, including subnets, routing and VLANs; Cisco experience and/or certification
- Windows domain architecture experience

- Other duties as assigned.

What We're Looking For:

- Bachelor's degree from an accredited university.
- Department of Defense (DoD) Cost Plus Accounting experience.
- Working knowledge of Federal Acquisition Regulations (FAR).
- Ability to prioritize multiple assignments to meet deadlines.
- Direct experience with Unanet ERP is highly desired.
- Experience with developing incurred cost proposal (ICP) is highly desired.
- Must be a team player and work effectively with and in support of other departments.
- Exhibit effective listening skills and communication skills.
- Foster cooperation among individuals.
- Establish and model high standards of performance.
- Exceptional organization skills with high attention to detail.
- Advanced time management and analytical skills.
- Exceptional customer service experience.
- Excellent written and oral communication.
- Strong organizational skills.
- Advanced Microsoft Office skills, with an ability to become familiar with firm-specific programs and software.

B. Sr. System Engineer

Sentek

San Diego, CA

Job ID2021-1341

Full time

The Team:

As a member of the PMW 740 team, you'll help provide systems engineering, analytics, and program support services to the Naval Information Warfare Systems Command (NAVWAR) Program Executive Office for International Command, Control, Communications, Computers, and Intelligence (C4I) Integration (PMW 740). Our objective is to support the USG with creating and maintaining strategic partnerships with over 56 countries to enable international interoperability in support of US national security and foreign policy objectives through the Foreign Military Sales (FMS) process.

Supporting the engineering team, you'll visit host nations to conduct site surveys and develop survey reports and studies, collect and manage system requirements, review system documentation, identify applicable standards and specifications, high-level system design, create high-level designs, and develop cost estimates. You'll also support design reviews, system installations, and system tests. The team develops briefs and white papers supporting program reviews and other status meetings. The supported systems include, but are not limited to, microwave communication systems, satellite communication systems, fiber optics systems, lease data lines use, coastal defense radar systems, High Frequency (HF) communications systems, data link systems, and computer networking systems. All of these involve cross-domain solutions, risk management, and network cybersecurity.

The Sentek team enjoys team happy hours and client office celebrations. However, the greatest satisfaction is making a tangible contribution to supporting the interests of the United States as well as the foreign nations that we partner with. PMW 740 is a great place to work if you enjoy the opportunity to support US national security and foreign policy objectives, enjoy international travel, meeting new people, seeing new places, and experiencing different cultures.

The Role:

The Sr. Systems Engineer will support PMW 740 by assisting the U.S. Government (USG) in capturing and analyzing Foreign Military Sales (FMS) customers' C4I requirements through conducting site surveys and participating in Command and Control Interoperability Boards (CCIB). You will lead the engineering strategic approaches for PMW-740 to procure a solution to meet FMS customer needs. Additionally, you will provide engineering and technical SME support for Systems Engineering Technical Reviews (SETR), and other events such as system training and technical assistance visits. This position is local to San Diego, CA and will conduct business travel in and out of the country on behalf of the contract.

What You'll Do:

- Assist USG in capturing and analyzing customers' C4I requirements to include conducting site inspections and surveys.

- Recommend strategic approaches and end-to-end C4I capabilities, including tactical data links, to meet FMS customer needs; develop accurate and justifiable cost estimates for recommended solutions.
- Participate in Systems Engineering Technical Reviews (SETR) events including but not limited to: Preliminary Design Reviews (PDRs), Critical Design Reviews (CDRs), Factory Acceptance Tests (FAT), Systems Operational Verification Tests (SOVT), and other events as required.
- Provide engineering and technical SME support for SETRs and other events such as system training and technical assistance visits.
- Trace requirements from customers' need statements, requirements documentation, specifications and test. Manage requirements for capability, suitability, and testability.
- Maintain expertise in current and emerging Commercial Off-the-Shelf (COTS) and Government Off-the-Shelf (GOTS) equipment/technologies in the C4I domain.
- Remain informed of developments and trends in the cyber and information security domains.
- Provide technical expertise in the form of engineering inputs and risks to Integrated Master Schedule (IMS) for all activities at the individual program office level and at the FMS case level.
- Maintain an understanding and familiarization with COMSEC procedures and management.
- Remain informed of developments and trends in the cyber and information security domains.
- Provide analysis and recommendations for follow-on FMS requirements for specific partners/programs systems and capabilities.
- Prepare engineering and technical artifacts, author white papers, and/or technical reports for work performed.
- Travel CONUS and OCONUS in support of program activities.
- Bid and Proposal support if requested.
- Other duties as assigned.

What We're Looking For:

Required Qualifications:

- An active secret clearance is required to be considered for this position.
- A current US Passport is required.
- A Subject Matter Expert in Maritime C4I systems, architecture, and interoperability requirements for afloat and ashore systems to include: GCCS, Link 16, Link 11, Link 22, Joint Range Extension, and various communication waveforms.
- Four (4) years of professional experience required with increasing responsibility and authority, supporting GOTS/COTS C4I systems, and participating in engineering events, including SETRs, PDRs, CDRs, SOVTs, FATs, and other relevant events.
- Two (2) years leading systems engineering acquisitions projects to include conducting market analysis and product comparison studies.
- Per our contractual agreement with the U.S. Government, a full-time employee "FTE" is required to work 1920 hours in the calendar year.
- In addition to your Sentek Global job description, you will be required to comply with the Performance Work Statement "PWS" or Statement of Work "SOW" per the contract you support.
- Exhibit effective listening skills and communication skills.
- Foster cooperation among individuals.
- Establish and model high standards of performance.
- Exceptional organization skills with high attention to detail.
- Advanced time management and analytical skills.
- Exceptional customer service experience.
- Excellent written and oral communication.
- Strong organizational skills.
- Advanced Microsoft Office skills, with an ability to become familiar with firm-specific programs and software.

Desired Qualifications:

- Bachelor's Degree in engineering or a relevant technical field strongly desired.
- Completion of Defense Security Cooperation University courses (SCM-C, SCM-CM, SCM-CF).
- PMP, Certified DAWIA Level 1 equivalency, or other relevant certifications.
- Two (2) years providing systems engineering support to foreign customers.
- Strong working knowledge of the PEO C4I suite.
- Experience in continuous process improvement desired.

- Must have knowledge of all shipboard Damage Control systems.
- Preference given to candidates with recent CNSP TMIT and INSURV experience.
- Highly skilled, experienced former U.S. Naval Officers and Chief Petty Officers (Damage Control Rating only), are encouraged to apply.
- Recent INSURV, ATG, TMIT, OR EAP Experience

B. RAT LCS Team Lead - Secret Clearance

AMERICAN SYSTEMS

San Diego, CA

Full time

WANTED:

A mission-driven professional with US Navy Littoral Combat Ship (LCS 2 Variant) Diesel and Gas Turbine & propulsion experience and Secret clearance to become our next Readiness Assistance Team (RAT) LCS Team Lead for CNSP in San Diego, CA. Candidate will support the CNSP Readiness Assistance Team program.

As The RAT LCS Team Lead, You Will:

- Provide critical support in protecting our country
- Work with a team of driven, supportive, and highly skilled professionals supporting the CNSP RAT program.
- Continue growing and perfecting your skills as an LCS propulsion expert, and train and mentor Sailors on the operation and maintenance of their engineering plant.
- Receive robust benefits package that includes Employee Stock Ownership Plan!
- Be a part of an empowered accountability culture where each employee-owner has a meaningful stake in the future success and growth of the company

A week in the life of the RAT LCS Team Lead:

- Responsible for a team of engineering SMEs conducting tailored training visits in CNSP LCS 2 variant ships.
- Provide feedback to Commanding Officers, Chief Engineers and Sailors on the operation and maintenance of their propulsion plant.
- Use your in-depth knowledge in US Navy maintenance processes, operations of diesel engineering plants, and training of Sailors to improve the performance and knowledge level of Ship's Engineering Departments.

Job Requirements:

- Bachelor or associate degree or extensive demonstrated experience in a management role
- Over 25 years of supervisory experience in engineering plants
- LCS 2 variant engineering plant experience required
- Extensive experience as shipboard Engineering Officer of the Watch (EOOW) on multiple ships
- Extensive experience in Navy Ship main propulsion engineering on multiple ships
- Supervisory main propulsion experience with Navy surface ship maintenance processes.
- Maintenance/training staff experience (e.g. Immediate Superior In Charge (ISIC), Type Commander (TYCOM), or Afloat Training Group)
- In-depth knowledge of Navy ship depot level maintenance processes
- In-depth knowledge of the theory and workings of surface ship maintenance processes
- Active Secret Clearance

C. Surface Warfare Training Analyst - Secret Clearance

AMERICAN SYSTEMS

San Diego, CA

Full time

WANTED:

A Senior-level, mission driven Surface Warfare Combat Training Continuum (SWCTC) Analyst with a Secret or higher clearance to support our team in San Diego, CA.

As a SWCTC Analyst, You Will:

- Provide technical expertise supporting a Navy customer with a critical mission supporting the nation

- Receive a competitive compensation and benefits package, to include our Employee Stock Ownership Plan!
- Be part of an empowered culture where you are a key contributor to the success of the company
- Provide subject matter expertise on a variety of topics to the Navy's Surface and Mine Warfighting Development Center (SMWDC)
- Continue growing your skills and knowledge

A Week In The Life Of a SWCTC Analyst:

- Work a member of a diverse team working under our Program Manager
- Aid in developing a comprehensive SWCTC to increase warfighting abilities across all Surface Warfare Areas
- Analyze existing training requirements and curricula, identify gaps, and propose innovative, cost-effective solutions to close gaps in training.

Job Requirements:

- Possess current Security Clearance of SECRET or higher.
- Bachelor's Degree

At Least 10 Years Of Recent Experience In:

- Electronic training database systems such as RADM, TORIS/TFOM and FLTMP5
- U.S. Navy Surface Warfare training, including direct experience within the past 4 years
- An active duty Qualified Surface Warfare Officer role, preferably including service within the last 5 years.

At Least 3 Years Of Experience In:

- A Surface Warfare training instructions such as the Surface Force Training and Readiness Manual (SFTRM), preferably within the last 5 years.

At least 1+ year of experience in:

- A Successfully completed an active duty SWO Department Head tour
- Experience working in or with the training department of Afloat Training Group, Surface Warfare Officer School or major Navy staff (Commander Naval Surface Forces Pacific/Commander Naval Surface Forces Atlantic/Numbered Fleet), preferably within the last 5 years.

D. Sr. Systems Engineer- Requirements

AMERICAN SYSTEMS

San Diego, CA

Full time

Job Description

WANTED: A mission-driven professional with a C4I Systems background and Active Top Secret clearance to become our next Sr. Systems Engineer in San Diego, CA. The candidate will support our PMW 120 Team.

As a Sr. Systems Engineer You Will:

- Provide critical support in protecting our country
- Work with a team of driven, supportive and highly skilled professionals who have the desire for success and a relentless interest in providing a positive customer experience to complement a cohesive team of IT professionals.
- Provide acquisition, systems analysis, and requirements support for classified programs within Navy PEO C4I, PMW 120 Information Operations (IO) programs and ISR programs. Support to include provide SME and technical support to the DCGS-N POR for the development of technical documentation such as: (Capability Development Document (CDD), Systems Engineering Plan (SEP), Acquisition Strategy (AS)/Acquisition Plan (AP), Product Protection Plan (PPP), Information Support Plan (ISP).
- Continue growing and perfecting your C4I acquisition skills.
- Receive a robust benefits package that includes Employee Stock Ownership Plan!
- Be a part of an empowered accountability culture where each employee-owner has a meaningful stake in the future success and growth of the company.

A week in the life of a Sr. Systems Engineer:

- Monitor and maintain program performance metrics at the APM level; metrics include: cost, schedule, technical, financial execution
- Identify and document risks in the areas of cost, schedule, and technical performance across all disciplines
- Research and review project risks and issues, preparing and present recommendations for resolving, and manage execution of resolution
- Expertly manage client and stakeholder expectations, assuring quality is superior in all deliverables

Basic Qualifications:

- 10+ years of professional experience in program/project management is required. Of the 10 years, Five (5) years managing Navy program office efforts as a prime contractor.
- Project Management Professional (PMP) Certification or DAWIA Level III in Program Management (or equivalent)
- Link-16 experience
- Experience in a Navy Acquisition Program Office providing program management support of major Navy ACAT IAC through IV programs and Accelerated Acquisition Program (AAP) in the following areas:
 - Government Contracts management; Managing cross functional teams ; Business Management; FAR and DAU Acquisition
 - Experience utilizing Defense Acquisition Management Information Retrieval and ASN RDA Information System (RDAIS)
 - Experience working with senior personnel in ACAT I program management offices and organizations such as NAVAIR, PEO(T), DASN (Air), NAVWAR, ASN RDA, OPNAV N2N6, OSD AT&L, and USAF acquisition activities.
 - Experience with ASN(RDA) and congressional acquisition reporting, such as: Annual SAR, Annual Enhanced SAR, Quarterly DAES, Monthly ASN(RDA) Progress-to-Plan Report, and Regular Progress Reports, OPNAV, and ASN(RDA).
 - Experience in developing: Acquisition Decision Memorandums (ADM), Acquisition Program Baselines(APBs), executive charters, acquisition briefs, point papers and data call responses to senior stakeholders.
 - Experience identifying, developing and managing risks and opportunities, and issues (RIO).
 - Experience developing, planning and managing strategic engagements, relationships and events.
 - Experience maintaining program calendars and action items.
- Working knowledge of a wide range of acquisition statutory and regulatory requirements and documents, such as DoD 5000 Series/SECNAVINST 5000 Documentation, including Rapid Prototyping guidance, DoD Risk, Issue and Opportunity (RIO) Implementation Guide and amplifying Navy and NAVWAR Instructions.
- Ability to effectively communicate in both oral and written forms at all levels of the organization and at similar levels outside the organization.
- Knowledge and demonstrated experience with cost estimating to include Program Office Estimates (POEs), Program Life Cycle Cost Estimates (PLCCE), Independent Cost Estimates (ICE), Service Cost Position (SCP) and analyses, Cost Benefit Analysis, Cost Comparison Analysis, Business Case Analysis, trade studies, and Cost as an Independent Variable Analysis, Should Cost Savings.
- Experience with Technology Assessment Financial planning to preparing Program Objective Memorandum (POM) exhibits, spend plan development, and similar briefings for program/project budgeting and execution.
- Experience with Navy Enterprise Planning (NERP) reports - Integrated Master Schedules (IMS) and alignment between the IMS, funding, risks and opportunity management
 - -Experience establishing and controlling schedules, budgets and cost.
 - -Experience directing large, multi-year efforts spanning multiple sub-programs/tasks and cross-functional teams.
 - -Experience managing contract performance as a prime with multiple subcontractors.
 - -Knowledge of Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.
- Bachelor's degree
- Must hold an Active Department of Defense (DoD)-TS/SCI

B. Senior NC3 Program Management Consultant

Client Solution Architects (CSA)

San Diego, CA

Client Solution Architects (CSA) has an immediate opportunity for a Senior Program Management Consultant to join our team providing direct support to the NC3 Lead Capability Integration APM onsite in San Diego, CA.

As a Senior Program Management Consultant, you will be responsible for supporting an Assistant Program Manager by synchronizing program activities, tracking statutory, regulatory requirements, and coordinating with internal and external stakeholders.

Key Duties:

- Create or update program briefs, program related correspondence, agendas, meeting minutes, and initiatives relating to program projects, issues and proposals
- Develop and update acquisition documentation for milestone reviews in accordance with DoD 5000.02 or Department of Navy equivalent
- Draft budget exhibits in accordance with US Fiscal Law and DOD Financial Management Regulations
- Draft spend plans, POM submissions, budgetary reclaims
- Monitor and maintain program performance metrics at the APM level; metrics include: cost, schedule, technical, financial execution
- Identify and document risks in the areas of cost, schedule, and technical performance across all disciplines
- Research and review project risks and issues, preparing and present recommendations for resolving, and manage execution of resolution
- Expertly manage client and stakeholder expectations, assuring quality is superior in all deliverables

Basic Qualifications:

- 10+ years experience performing program/project management duties within the Navy or a comparable DoD agency
- Project Management Professional (PMP) Certification or DAWIA Level III in Program Management (or equivalent)
- NC3 (nuclear command, control, and communications) experience
- Demonstrated professional experience managing the full life-cycle (i.e. "Cradle to Grave") of complex integrated DoD programs and projects
- Demonstrated professional experience developing acquisition documents, including but not limited to: Initial Capabilities Document, Capability Development Document, Capability Production Document, Acquisition Strategy, Acquisition Program Baseline, Program Management Plan, Acquisition Decision Memorandum, Affordability Estimate, Analysis of Alternatives, Cost Analysis
- Bachelor's degree
- Must hold an Active Department of Defense (DoD)-issued Secret Security clearance or higher

C. Senior Program Management Consultant
Client Solution Architects (CSA)
San Diego, CA

Client Solution Architects (CSA) has an immediate opportunity for a Senior Program Management Consultant to join our team providing direct support to our Naval program office client onsite in San Diego, CA.

As a Senior Program Management Consultant, you will be responsible for supporting an Assistant Program Manager by synchronizing program activities, tracking statutory, regulatory requirements, and coordinating with internal and external stakeholders.

Key Duties:

- Create or update program briefs, program related correspondence, agendas, meeting minutes, and initiatives relating to program projects, issues and proposals
- Develop and update acquisition documentation for milestone reviews in accordance with DoD 5000.02 or Department of Navy equivalent
- Draft budget exhibits in accordance with US Fiscal Law and DOD Financial Management Regulations
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- Identify and document risks in the areas of cost, schedule, and technical performance across all disciplines
- Research and review project risks and issues, preparing and present recommendations for resolving, and manage execution of resolution
- Expertly manage client and stakeholder expectations, assuring quality is superior in all deliverables

Basic Qualifications:

- 10+ years of professional experience in program/project management is required. Of the 10 years, Five (5) years managing Navy program office efforts as a prime contractor.
- Project Management Professional (PMP) Certification or DAWIA Level III in Program Management (or equivalent)

delivery system. Develops project production schedules required to meet established delivery dates for tasks related to U.S. Navy surface ship repair and modernization planning, material procurement, and availability planning services. Manages project efforts associated with both planning product and availability work package development. Monitors contractor resource capacity and existing work load; schedules work flow and establishes sequences for all assigned tasks. Identifies and applies additional resources to mitigate planning issues that may negatively impact attainment of established product delivery dates or subsequent delays to the planning process. Monitors performance measurements, by port and ship, to maintain planning product quality control, promotes continuous product improvement, and increased efficiencies in product development. Position requires a thorough understanding of the Joint Fleet Maintenance Manual ship repair planning and estimating requirements, U. S. Navy surface ship maintenance and modernization planning processes, use of the Navy Maintenance Database and use of the Validation, Screening, and Brokering automated information system.

Job Requirements and Experience:

Five to seven years managing U.S. Navy depot level surface ship maintenance planning and estimating functions and/or availability work package development. Preferred experience includes management, supervisory, or production controller roles at Supervisor of Shipbuilding, Conversion and Repair commands, Regional Maintenance Centers, Navy Central Planning Activities, Planning for Engineering and Repair Activities, and public or private shipyards at the tradesman or shop level. Experience as a Naval Supervising Authority Project Manager is also preferred.

Security Clearance:

The candidate must be able to obtain and maintain a DoD Secret security clearance.

B. HT-239 Planner/Estimator (Naval Ship Repair)

HireTech
San Diego, CA

Job Description:

Reports to the Supervisory Planner/Estimator. Responsibilities include taking all ship's force, Alteration Installation Team (AIT), and shipyard work, including service and repair routines, modernization and preventative maintenance actions, and presenting as work requirement statements at the SWLIN and Line Item level. This is currently recognized as a prime function of the Planning Activity organization, and ultimately results in the development and issuance of an availability specific, integrated specification work package. Provides detailed cost estimates, to the paragraph and trade level, for developed work specifications and new work written by planners. Maintains and manages the cost estimating guide. Must be experienced in NMD-R. Candidate will also be responsible for quality review of planning products to ensure comprehensive definition of all aspects of the work request; including boundaries, scope, interferences, technical requirements, quality assurance requirements, material cost and ordering specifications, definition of trade skills necessary and detailed material and man hour cost estimates. Applicant will be required to review engineering design plans, design concepts and proposals for adequacy, test specifications and fabrication and installation methods and processes. This position requires a thorough understanding of the Joint Fleet Maintenance Manual (JFMM), ship repair planning and estimating requirements, U.S. Navy surface ship maintenance and modernization planning processes, use of the Navy Maintenance Database and use of the Validation, Screening and Brokering (VSB) automated information system.

Job Requirements:

The candidate must have five or more years experience with developing production planning documents and estimates for work executed at U.S. Navy depot level surface ship maintenance and modernization facilities. It is preferred that the candidate has experience including: planner, estimator or shipbuilding specialist roles at Supervisor of Shipbuilding, Conversion and Repair commands, Regional Maintenance Centers, Navy Central Planning Activities, Planning for Engineering and Repair Activities, and public or private shipyards.

Security Clearance:

The candidate must be able to obtain and maintain a DoD Confidential security clearance and be able to obtain a Common Access Card (CAC).

C. HT-249 Engineering Technician (Ship Checker)

HireTech
San Diego, CA

Job Description:

Love pets? Monetize your passion for pets by providing services for pet care. Americans are known to spend a lot behind caring for their pets and the growing demand for pet care services has made this industry grow exponentially. Consider investing in a business that provides services to pets. Pets need to be groomed at every interval and a lot goes into their veterinary treatment, medication, and feed. At Consult-Edge we drive your passion for pets into a business opportunity with our pet franchises. To know more about how you can own a pet franchise, contact us today.

Call: 706-616-2191

Email: consultbilly1@gmail.com

Visit: www.consult-edge.com