

A. Mine Warfare Exercise Planning Analyst - Secret Clearance

AMERICAN SYSTEMS

San Diego, CA

Full time

WANTED:

A mid-level, mission driven MIW Exercise Planning Analyst with a Secret or higher clearance to support our team in San Diego, CA.

As a MIW Exercise Planning Analyst You Will:

- Provide technical expertise supporting a Navy customer with a critical mission supporting the nation
- Receive a competitive compensation and benefits package, to include our Employee Stock Ownership Plan!
- Be part of an empowered culture where you are a key contributor to the success of the company
- Provide subject matter expertise on a variety of topics to the Navy's Surface and Mine Warfighting Development Center (SMWDC)
- Continue growing your skills and knowledge

A Week in the life of a MIW Exercise Planning Analyst:

- Conduct MIW exercise planning including developing approved command exercise objectives, identifying participants coordinating participation and developing the general scheme of maneuver to meet planned objectives.
- Attend pre conference meetings for upcoming MIW exercises
- Coordinate with POCs at MIW division to ensure required exercises meet staff training and assessment goals.
- Participate in working groups to increase Mine warfare and numbered fleet / Marine Corps integration and support
- Develop plan and participate in the execution of General / Flag Officer level exercises including development, planning and scheduling, preparing exercise requests and coordinating exercise requirements.

Job Requirements:

- Active SECRET Clearance or higher.
- Bachelors Degree
- 25% Travel will be required for role
- At least 4+ years of recent experience in:
- Exercise design and planning for MIW and experience with MIW TTP

B. Future Surface Capabilities Analyst - TS/SCI Clearance

AMERICAN SYSTEMS

San Diego, CA

Full time

Job Description

WANTED: A Senior level, mission driven Future Surface Capabilities Analyst with a Secret or higher clearance to support our team in San Diego, CA.

As a Future Surface Capabilities Analyst You Will:

- Provide technical expertise supporting a Navy customer with a critical mission supporting the nation
- Receive a competitive compensation and benefits package, to include our Employee Stock Ownership Plan!
- Be part of an empowered culture where you are a key contributor to the success of the company
- Provide subject matter expertise on a variety of topics to the Navy's Surface and Mine Warfighting Development Center (SMWDC)
- Continue growing your skills and knowledge

A Week in the life of a Future Surface Capabilities Analyst:

- Update future surface force TTP and CONOPS
- Identify Future capability and capacity gaps assist SMWDC in influencing the development of and execution of these capabilities
- Identify gaps to modify or develop new exercises
- Analyze exercises to determine measurements that can be obtained to codify a set of requirements

Job Requirements:

- Active Top Secret/SCI clearance.

At Least 12 Years Of Recent Experience In:

- An Active Duty Surface Warfare Officer role

At least 3+ years of recent experience in:

- A Navy 3 star Command Staff

C. Anti-Submarine Warfare/Surface Warfare Training Systems Analyst - Secret Clearance

AMERICAN SYSTEMS

San Diego, CA

Full time

Job Description

WANTED: A mid-level, mission driven Anti-Submarine Warfare/Surface Warfare Training Systems Analyst with a Secret or higher clearance to support our team in San Diego, CA.

As An ASW/SUW Training Systems Analyst Analyst You Will:

- Provide technical expertise supporting a Navy customer with a critical mission supporting the nation
- Receive a competitive compensation and benefits package, to include our Employee Stock Ownership Plan!
- Be part of an empowered culture where you are a key contributor to the success of the company
- Provide subject matter expertise on a variety of topics to the Navy's Surface and Mine Warfighting Development Center (SMWDC)
- Continue growing your skills and knowledge

A Week in the life of an ASW/SUW Training Systems Analyst:

- Support courses of instruction requiring use of simulators in a schoolhouse/classroom environment
- Become proficient in use of and provide feedback and recommendations on the effectiveness of simulators and emulators used by SMWDC.
- Develop tactical scenarios within MMTT and support development of multi-warfare scenarios in CIAT and other simulator facilities.
- Provide instruction in a classroom environment of approved curriculum
- Provide feedback on effectiveness and recommendations regarding simulator systems used by SMWDC

Job Requirements:

- Possess current Security Clearance of SECRET or higher.

At Least 3 Years Of Experience In:

- Providing classroom instruction on ASW/SUW Tactics
- With Adobe software or equivalent
- Creating high quality graphics for presentations

D. Naval Curriculum Support Analyst - Secret Clearance

AMERICAN SYSTEMS

San Diego, CA

Full time

Job Description

WANTED: A mid-level, mission driven Naval Curriculum Support Analyst with a Secret or higher clearance to support our team in San Diego, CA.

As a Naval Curriculum Support Analyst You Will:

- Provide technical expertise supporting a Navy customer with a critical mission supporting the nation
- Receive a competitive compensation and benefits package, to include our Employee Stock Ownership Plan!
- Be part of an empowered culture where you are a key contributor to the success of the company
- Provide subject matter expertise on a variety of topics to the Navy's Surface and Mine Warfighting Development Center (SMWDC)
- Continue growing your skills and knowledge

A Week in the life of a Naval Curriculum Support Analyst:

- Provide training on brief standardization and attend pre boards and qual boards for SMWDC instructors to reinforce standardization requirements.
- Support / provide instruction in a formal schoolhouse / classroom environment for SMWDC COI in accordance with SMWDC governing instructions
- Provide feedback in the mission area curriculum development and participate in course curriculum review
- Be proficient in use of Office to provide graphic support to military and civilian instructors in preparing instruction and briefing materials

Job Requirements:

- Possess current Security Clearance of SECRET or higher.

At Least 3 Years Of Experience In:

- Teaching or developing ASW/SUW TTP
- Using Adobe software or equivalent
- Navy Tactical Publications

AMERICAN SYSTEMS is one of the top 100 employee owned companies in the United States. Employer Ownership means, that at AMERICAN SYSTEMS, we treat each other with respect. Every member of our team has a vested interest and benefits from MISSION SUCCESS. We all have the same goals – particularly in service to our nation's War Fighters; providing, team-focused, mission-essential support in challenging environments. Being truly effective means pushing beyond basic requirements. We build skilled and committed teams of experts. We conduct our work with a sense of purpose; loyal to the mission, our clients, each other and to the long-term success of the company. Join us!

WINNER NATIONAL TOP WORKPLACE AWARD 2021

AWARDED "BEST OF THE BEST" by U.S. Veterans Magazine and "TOP 10 MILITARY FRIENDLY COMPANY" by MilitaryFriendly.com

Tammy Scott - Nationally
Sr. Recruiter
tammy.scott@americansystems.com

+++++

A. Navy Air Defense SME
AMERICAN SYSTEMS
San Diego, CA
Full time

WANTED: An experienced Navy Air Defense Subject Matter Expert (SME) with demonstrated experience as AEGIS Tactical Action Officer, E-2 Mission Commander (ACTC Level 4 I-CICO) qualification, VFA SFWTI or Division Lead qualification or an AEGIS Air Defense Officer.

As a Navy Air Defense SME You Will:

- Apply your knowledge and experience as a Navy Defense SME to directly support and positively impact Navy Tactical warfare Training and operations.
- Work with a team of driven, supportive and highly skilled professionals.
- Receive a robust benefits package that includes Employee Stock Ownership Plan!
- Enjoy flexibility managing your work hours and personal needs with a single accrual leave plan.

A week in the life of a Navy Air Defense SME:

- Directly support Navy air defense training, and specifically Navy Integrated Fire Control – Counter Air (NIFC-CA) doctrine, tactics, technics, and procedures.
- Facilitate war game design and execution in support of Air Warfare (AW) training for Strike Group Staffs, Warfare Commanders, and subordinate squadrons and units
- Travel may include temporary embarkation for on-site training support in US Pacific Fleet units for periods up to 2 weeks.

Job Requirements:

- Bachelor's degree and ten (10) years or more of related experience; years of experience may be substituted in lieu of a degree.
- Secret clearance

Essential Requirements:

- Weapons and Tactics Instructor designation.
- Secret clearance
- Understanding of NIFC-CA or Cooperative Engagement Capability planning and execution concepts
- Recent Air Warfare experience in AEGIS, E-2C/D, or F/A-18 weapons systems or AEGIS Tactical Action Officer
- VFA SFWTI or Division Lead qualification
- Will accept technical certification credit for military experience, where possible

B. RAT Organic Repair Capability Assessment Team (ORCA) Team Lead - Secret Clearance

AMERICAN SYSTEMS

San Diego, CA

Full time

Job Description

WANTED: A mission-driven professional with US Navy Repair Officer experience and Secret clearance to become our next Readiness Assistance Team (RAT) Organic Repair Capability Assessment Team (ORCA) Team Lead for CNSP in San Diego, CA. Candidate will support the CNSP Readiness Assistance Team program.

As The RAT ORCA Team Lead, You Will:

- Provide critical support in protecting our country
- Work with a team of driven, supportive, and highly skilled professionals supporting CNSP RAT program.
- Continue growing and perfecting your skills as a Repair Officer expert, and train and mentor Sailors on their organic repair capability.
- Receive robust benefits package that includes Employee Stock Ownership Plan!
- Be a part of an empowered accountability culture where each employee-owner has a meaningful stake in the future success and growth of the company

A week in the life of the RAT ORCA Team Lead:

- Responsible for a team of US Navy repair SMEs conducting tailored training visits in CNSP ships.
- Provide feedback to Commanding Officers, Chief Engineers and Sailors on the operation and maintenance of their organic repair capability.
- Use your in-depth knowledge in US Navy maintenance processes, organic repair capability requirements, and training of Sailors to improve the performance and knowledge level of Ship's organic repair capability.

Job Requirements:

- Bachelor or associate degree or extensive demonstrated experience in a management role
- Over 25 years of supervisory experience in US Navy shipboard repair organizations
- Repair Officer and BFIMA experience, preferred
- Maintenance/training staff experience (e.g. Immediate Superior In Charge (ISIC), Type Commander (TYCOM), or Afloat Training Group)
- In-depth knowledge of Navy ship depot level maintenance processes
- In-depth knowledge of the theory and workings of surface ship maintenance processes

- Active Secret Clearance

Founded in 1975, AMERICAN SYSTEMS is one of the largest employee-owned companies in the United States. We are a government services contractor focused on delivering Strategic Solutions to complex national priority programs with 100+ locations worldwide. Our employee-owners are encouraged to make a difference, implement new ideas in a collaborative environment, and focus on mission critical success. Through our focus on quality, strong cultural beliefs and innovation we deliver excellence every day. Join us!

WINNER NATIONAL TOP WORKPLACE AWARD 2021

AWARDED BEST OF THE BEST by U.S. Veterans Magazine, BEST FOR VETS by Military Times, and TOP 10 MILITARY FRIENDLY EMPLOYER by MilitaryFriendly.com. We are an official Virginia Values Veterans certified company.

Edward Wakely
Sr. Technical Recruiter
edward.wakeley@americansystems.com

\$

Director of Commodity Management
Collins Aerospace
850 Lagoon Blvd, Chula Vista, CA
Full time

Collins Aerospace is looking for a Director of Commodity Management who will provide leadership and guidance to a team of commodity leaders. You will be responsible for developing, communicating, and executing the sourcing strategy for all direct material required to satisfy Aerostructures operational needs. In this process you will work closely with operations and value streams to develop an overarching internal site and external supply strategy. You will also be responsible for the aggregated commodity spend that is in excess of \$1.4B and reporting to the Executive Director, Supply Chain Management. In addition, the commodities include, Machining, Castings/Forgings, Engineered Items, Composites/Plastics, Distributed Hardware, Raw Material. You will also manage the relationship with critical inter-company partners and be the lead in maturing advanced manufacturing and technology sourcing efforts.

Job Responsibilities:

- Monitor market conditions to anticipate trends in pricing, capacity, and supply base consolidation D
- Drive and track cost reduction activities to improve product cost
- Develop new sources of supply to support ongoing production and New Product Introduction
- Manage supplier, value stream, and cross-BU (Business Unit) relationships to ensure alignment and promote information flow
- Develop future leaders by identifying mentoring opportunities, providing challenging assignments, and delegating stretch projects to accelerate development
- Mitigate supply risk by acting as an escalation point for tactical or commercial disputes
- Negotiate and execute contracts that provide long-term value to the business by ensuring continuity of supply and price stability.
- Participate in One Company sourcing activities and cross-divisional teams to represent the interests of Aerostructures business.

Basic Qualifications:

- Bachelor's degree and 12 years of relevant experience OR
- Advance degree and 10 years of relevant experience OR
- In absence of a degree, 16 years of relevant experience is required
- Must be a U.S. Citizen
- Must have or be capable of obtaining a US Department of Defense (DoD) security clearance. Candidate selected will be subject to a government security investigation/reinstatement and must meet eligibility requirements
- Able to travel up to 30% domestically and internationally (when circumstances permit)
- Experience with Casting, Forging, Machining and Composite Products and processes/markets.

- Supply chain/manufacturing/programs leadership experience
- Demonstrated ability to negotiate complex agreements
- Proven knowledge of supply chain processes and techniques
- Continuous Improvement expertise
- Able to develop and conduct executive presentations to convey strategy and influence decisions
- ERP experience

Preferred Qualifications:

- SAP or other ERP systems experience
- Experience with Lean, Six Sigma or ACE
- Aerospace Industry experience
- APICS, CPIM or related

Collins Aerospace, a Raytheon Technologies company, is a leader in technologically advanced and intelligent solutions for the global aerospace and defense industry. Collins Aerospace has the capabilities, comprehensive portfolio and expertise to solve customers' toughest challenges and to meet the demands of a rapidly evolving global market.

Collins Aerospace's Aerostructures business is a world leader in the design, manufacture, integration and support of nacelles -- the aerodynamic structures which house aircraft engines. Our nacelle technologies improve fuel efficiency, reduce engine noise and supply critical stopping power when an airplane lands. Today, our innovative nacelle systems are featured on many of the world's newest and most game-changing commercial, regional and business jet platforms. And we're not stopping there: we're working hard to create the next generation of nacelles that are greener, quieter and more efficient. In addition, our Engineered Polymer Products division is a leading developer and manufacturer of advanced, high-performance composite and elastomeric structures and products for marine applications. Whether in the air or underwater, we're pushing the limits of innovation. Want to join us on this important journey?

Diversity drives innovation; inclusion drives success. We believe a multitude of approaches and ideas enable us to deliver the best results for our workforce, workplace, and customers. We are committed to fostering a culture where all employees can share their passions and ideas so we can tackle the toughest challenges in our industry and pave new paths to limitless possibility.

WE ARE REDEFINING AEROSPACE.

Some Of Our Competitive Benefits Package Includes:

- Medical, dental, and vision insurance
- Three weeks of vacation for newly hired employees
- Generous 401(k) plan that includes employer matching funds and separate employer retirement contribution, including a Lifetime Income Strategy option
- Employee Scholar Program, tuition reimbursement program
- Life insurance and disability coverage
- Optional coverages you can buy: Pet Insurance, Home and Auto, additional life insurance, accident insurance, critical illness insurance, group legal
- Ovia Health, fertility and family planning
- Employee Assistance Plan, including up to 5 free counseling sessions
- Incentives for a Healthy You
- Bright Horizons, back-up child / elder care and college coach resources
- Autism Benefit
- Doctor on Demand, virtual doctor visits
- Adoption Assistance
- Teladoc Medical Experts, second opinion program
- And more!

Nothing matters more to Collins Aerospace than our strong ethical and safety commitments. As such, all U.S. positions require a background check, which may include a drug screen.

Note:

- Background check and drug screen required (every external new hire in the U.S.)

Premier Bankers work with a group of partners to deliver an exceptional customer experience, acquire, deepen, and retain relationships, and help affluent customers succeed financially.

Your Responsibilities Include:

- Build relationships with affluent customers through asking questions to learn about their financial needs, share how Wells Fargo can help, follow up, proactive outreach, and appointments.
- Serve as a risk leader; understand and manage risks in the business, adhere to policies, procedures & controls and ensure compliance with applicable laws, rules & regulations.
- Explain and demonstrate self-service digital options to customers
- Maintain deep knowledge of bank products and services
- Build relationships with branch team members and partners and work together to best serve customers
- Complete service requests, establish new accounts, and submit credit applications
- Make introductions to partners to help meet customer's broader financial needs
- Help resolve customer concerns and escalate issues as needed

This SAFE position has customer contact and job duties which may include the offering/negotiating of terms and/or taking an application for a dwelling secured transaction. As such, this position requires compliance with the S.A.F.E. Mortgage Licensing Act of 2008 and all related regulations. Ongoing employment is contingent upon meeting all such requirements, including acceptable background investigation results. Individuals in a SAFE position also must meet the Loan Originator requirements under Regulation Z (LO) outlined in the job expectations below.

Required Qualifications:

2+ years of financial services industry experience or 1+ year experience in a licensed financial services position

Desired Qualifications:

- Customer service focus with experience handling complex transactions across multiple systems
- Experience building and maintaining effective relationships with customers and internal partners
- Proficient with proactively sourcing, acquiring, building, and maintaining relationships with customers and colleagues
- Knowledge and understanding of compliance controls, risk management and loss prevention
- Ability to follow policies, procedures, and regulations
- Ability to influence, educate, and connect customer to technology and share the value of digital banking options
- Ability to interact with integrity and professionalism with customers and team members
- High motivation with ability to successfully meet team objectives while maintaining individual performance
- Experience mentoring and peer-coaching others
- Extensive experience in asking questions and identifying complex financial needs in order to provide recommendations on products and services to customers
- Successfully completed FINRA Series 7 and 63 or 7 and 66 exams to qualify for immediate registration (or FINRA recognized equivalents)
- State Life Insurance license(s)
- Relevant military experience including working with military protocol and instructions, enlisted evaluations, officer/leadership reporting
- Relevant military experience including working in personnel benefits management, processing military personnel orders or transitions, wartime readiness operations, human resources or military recruiting

Job Expectations:

- Current registration for FINRA Series 7 and Series 66 (or equivalent) are required for this role or must be completed within a specified period of time and will be communicated to the candidate upon offer acceptance
- State Insurance license(s) are required for this role and must be completed within a specified period of time determined by number of licenses to be obtained and will be communicated to the candidate upon offer acceptance. Compliance with the state law requirements is required
- Obtaining and/or maintaining appropriate Financial Industry Regulatory Authority (FINRA) license(s) is required for ongoing employment in this position. In addition state registration, specific product licenses or SAFE licensing may apply. Additional requirements include meeting enhanced financial fitness and criminal background standards. Wells Fargo will initiate the FINRA review process at the time of offer acceptance.
- This position requires SAFE registration at the time of employment. Wells Fargo will initiate the SAFE registration process immediately after your employment start date. The Nationwide Mortgage Licensing System (NMLS) web site

(<http://fedregistry.nationwidelicensingsystem.org>) provides the MU4R questions and registration required for employment in this position.

- Individuals in Loan Originator (LO) positions must meet the Consumer Financial Protection Bureau qualification requirements and comply with related Wells Fargo policies. The LO qualification requirements include meeting applicable financial responsibility, character, general financial fitness and criminal background standards. A current credit report will be used to assess your financial responsibility and credit fitness, however, a credit score is not included as part of the evaluation. Successful candidates must also meet ongoing regulatory requirements including additional screening, if necessary.
- For specific FINRA qualification exams obtained after 9/30/2018, the Securities Industry Essentials (SIE) exam co-requisite may also be required

B. Premier Banker - East El Cajon
Wells Fargo
250 N Second St - El Cajon, CA
Reference Number: 5568653
Full time

Important Note:

During the application process, ensure your contact information (email and phone number) is up to date and upload your current resume when submitting your application for consideration. To participate in some selection activities you will need to respond to an invitation. The invitation can be sent by both email and text message. In order to receive text message invitations, your profile must include a mobile phone number designated as 'Personal Cell' or 'Cellular' in the contact information of your application.

At Wells Fargo, we are looking for talented people who will put our customers at the center of everything we do. We are seeking candidates who embrace diversity, equity and inclusion in a workplace where everyone feels valued and inspired.

Help us build a better Wells Fargo. It all begins with outstanding talent. It all begins with you.

Consumer and Small Business Banking (CSBB) is at the center of our efforts to rebuild trust and transform the way we serve our customers and clients. The CSBB organization is focused on innovating and transforming our business with the customer at the center, better enabling customers to engage with us how, when, and wherever they choose through a broad suite of financial products and services. While we are pleased to be an industry leader in many consumer and small business areas, including retail deposits, debit card transaction and purchase volume, and small business lending, our primary goal is delivering for our customers. Our market positions are an outcome of great work by employees who are committed to serving our customers. We want to build a strong value proposition for key consumer and small business segments by identifying gaps and opportunities and building capabilities to transform how we engage customers and deliver advice.

Branch Banking serves more than 70 million consumer and small business customers through a distribution network consisting of retail branches, ATMs, and online and digital channels, offering financial products and services to consumers and small businesses through approximately 5,200 retail banking branches and more than 13,000 ATMs in 36 states and Washington, D.C. Branch Banking includes the Affluent Segment and Strategy team and Wells Fargo At WorkSM, the Business Development Office, Business Initiatives, Business Performance & Accountability, Distribution Strategies, Future Banking, and Regional Banking.

As a Premier Banker at Wells Fargo you will be responsible for servicing and building relationships with affluent customers. You will work proactively to engage customers to understand what is most important to them and help with their complex needs. Premier Bankers work with a group of partners to deliver an exceptional customer experience, acquire, deepen, and retain relationships, and help affluent customers succeed financially.

Your Responsibilities Include:

- Build relationships with affluent customers through asking questions to learn about their financial needs, share how Wells Fargo can help, follow up, proactive outreach, and appointments.
- Serve as a risk leader; understand and manage risks in the business, adhere to policies, procedures & controls and ensure compliance with applicable laws, rules & regulations.
- Explain and demonstrate self-service digital options to customers
- Maintain deep knowledge of bank products and services
- Build relationships with branch team members and partners and work together to best serve customers
- Complete service requests, establish new accounts, and submit credit applications

- Make introductions to partners to help meet customer's broader financial needs
- Help resolve customer concerns and escalate issues as needed

This SAFE position has customer contact and job duties which may include the offering/negotiating of terms and/or taking an application for a dwelling secured transaction. As such, this position requires compliance with the S.A.F.E. Mortgage Licensing Act of 2008 and all related regulations. Ongoing employment is contingent upon meeting all such requirements, including acceptable background investigation results. Individuals in a SAFE position also must meet the Loan Originator requirements under Regulation Z (LO) outlined in the job expectations below.

Want to learn more about a day in the life of a Premier Banker at Wells Fargo? Copy and paste this video URL into a new browser tab to view: <https://www.youtube.com/watch?v=Bg69Ymf8xOQ&list=PL1wnNCsFzFVW7aXdtLBFvYrHynSOJcL0&index=9>

Required Qualifications:

2+ years of financial services industry experience or 1+ year experience in a licensed financial services position

Desired Qualifications:

- Customer service focus with experience handling complex transactions across multiple systems
- Experience building and maintaining effective relationships with customers and internal partners
- Proficient with proactively sourcing, acquiring, building, and maintaining relationships with customers and colleagues
- Knowledge and understanding of compliance controls, risk management and loss prevention
- Ability to follow policies, procedures, and regulations
- Ability to influence, educate, and connect customer to technology and share the value of digital banking options
- Ability to interact with integrity and professionalism with customers and team members
- High motivation with ability to successfully meet team objectives while maintaining individual performance
- Experience mentoring and peer-coaching others
- Extensive experience in asking questions and identifying complex financial needs in order to provide recommendations on products and services to customers
- Successfully completed FINRA Series 7 and 63 or 7 and 66 exams to qualify for immediate registration (or FINRA recognized equivalents)
- State Life Insurance license(s)
- Relevant military experience including working with military protocol and instructions, enlisted evaluations, officer/leadership reporting
- Relevant military experience including working in personnel benefits management, processing military personnel orders or transitions, wartime readiness operations, human resources or military recruiting

Job Expectations:

- Current registration for FINRA Series 7 and Series 66 (or equivalent) are required for this role or must be completed within a specified period of time and will be communicated to the candidate upon offer acceptance
- State Insurance license(s) are required for this role and must be completed within a specified period of time determined by number of licenses to be obtained and will be communicated to the candidate upon offer acceptance. Compliance with the state law requirements is required
- Obtaining and/or maintaining appropriate Financial Industry Regulatory Authority (FINRA) license(s) is required for ongoing employment in this position. In addition state registration, specific product licenses or SAFE licensing may apply. Additional requirements include meeting enhanced financial fitness and criminal background standards. Wells Fargo will initiate the FINRA review process at the time of offer acceptance.
- This position requires SAFE registration at the time of employment. Wells Fargo will initiate the SAFE registration process immediately after your employment start date. The Nationwide Mortgage Licensing System (NMLS) web site (<http://fedregistry.nationwidelicensingsystem.org>) provides the MU4R questions and registration required for employment in this position.
- Individuals in Loan Originator (LO) positions must meet the Consumer Financial Protection Bureau qualification requirements and comply with related Wells Fargo policies. The LO qualification requirements include meeting applicable financial responsibility, character, general financial fitness and criminal background standards. A current credit report will be used to assess your financial responsibility and credit fitness, however, a credit score is not included as part of the evaluation. Successful candidates must also meet ongoing regulatory requirements including additional screening, if necessary.
- For specific FINRA qualification exams obtained after 9/30/2018, the Securities Industry Essentials (SIE) exam co-requisite may also be required

Disclaimer:

All offers for employment with Wells Fargo are contingent upon the candidate having successfully completed a criminal background check. Wells Fargo will consider qualified candidates with criminal histories in a manner consistent with the requirements of applicable local, state and Federal law, including Section 19 of the Federal Deposit Insurance Act.

Relevant military experience is considered for veterans and transitioning service men and women.

Benefits Summary:

Visit <https://www.wellsfargo.com/about/careers/benefits> for benefits information.

Veronica (Vargas) Cadwalader
Senior Recruiter
cadwalv@wellsfargo.com

\$

SENIOR SOFTWARE ENGINEER (CORPORATE OPERATIONS)
SpaceX
Hawthorne, CA
Full time

SpaceX was founded under the belief that a future where humanity is out exploring the stars is fundamentally more exciting than one where we are not. Today, SpaceX is actively developing the technologies to make this possible, with the ultimate goal of enabling human life on Mars.

We are seeking a Software Engineer to build software that will support Human Resources, Recruiting, and other corporate operations organizations at SpaceX. The role will entail business support including strategic projects fueled by automation, data modeling, and system improvements. You will engage with other SpaceX teams to discover the needs of the business and write highly reliable software which improves our operations. You will be responsible for the complete lifecycle of the software you create, including development, testing, and support.

RESPONSIBILITIES:

- Build highly reliable software solutions for HR, Recruiting, and other corporate operations functions
- Support and enhance current HRIS systems
- Own all aspects of software engineering and product development
- Act as a responsible engineer for various software products
- Maintain highest standards of excellence, never settle for the status quo
- Deep dive into your users' problems, find efficient solutions
- Provide strong technical leadership, focus on continuous improvement

BASIC QUALIFICATIONS:

- Bachelor's degree in computer science, engineering, math, or scientific discipline and 4+ years in software engineering, OR 6+ years in software engineering without a degree
- Experience developing across a full-stack: web server, relational database, and client-side/front-end
- Experience with version control, continuous integration, and continuous delivery concepts

PREFERRED SKILLS AND EXPERIENCE:

- Experience with HRIS systems like Workday and Greenhouse
- Experience developing custom reporting solutions
- 5+ years of experience in web applications development
- Expertise in C#, NET, SQL, HTML, CSS, AngularJS, TypeScript
- Expertise in Python, PostgreSQL, Linux
- Deep understanding of object oriented programming and design principles
- Deep understanding of testing, continuous integration, build, deployment & continuous monitoring
- Experience scaling web applications and optimizing applications for performance

- Proven track record of excellence in service and financial management (awards, top rankings, etc.) using consultative client engagement
- Ability to establish and maintain effective working relationships with senior leadership, peers, subordinates, internal resources and clients
- Proven track record of developing and engaging people to achieve superior results. Passionate about coaching and development
- Proven success in hiring the best talent and effectively managing team performance
- Ability to deal with internal and external customers and to ensure compliance with fair employment practices and perform employee investigations

Allied Universal® provides unparalleled service, systems and solutions to the people and business of our communities, and is North America's leading security services provider. With over 265,000 employees, Allied Universal delivers high-quality, tailored solutions, which allows clients to focus on their core business. For more information: www.AUS.com .

We proudly support the Veteran Jobs Mission, a group of over 200 companies that have committed to collectively hiring a total of one million military veterans.

B. Benefits Specialist

Allied Universal

Tustin, CA

Full time

Allied Universal is currently hiring a Benefits Specialist in our Corporate West Office located in Santa Ana, CA. Primary responsibilities include:

- Provide assistance with benefits administration of group benefits programs (group health, dental, vision, short-term and long-term disability, life insurance, flexible spending plan, 401(k) plan and retirement plans on a daily basis.
- Customer service, research and resolution with employee inquiries, carrier/file auditing, HRIS and Benefits systems maintenance/data entry of new enrollments and benefit changes.
- Monitor and respond to incoming emails to Employee Benefits Email box.
- Coordinate daily benefits processing. Handle enrollments, COBRA, terminations, qualifying life event changes, beneficiaries, disability, accident and death claims, and National Support Orders, Employee and Wage verifications, oversee maintenance of employee benefits files, maintain group benefits database and update employee records.
- Provide customer service support to internal and external customers.
- Document and maintain administrative procedures for assigned benefits processes. Ensure compliance with applicable government regulations. Ensure timeliness and accuracy of required reporting and fees.
- Assist with special projects as assigned by Vice President, Benefits.

REQUIRED SKILLS AND EXPERIENCE

The ideal candidate will possess a Bachelor's degree in a related field plus 3-5 years of benefit administrative experience in a fast paced, environment. In addition, we seek the following:

- Working knowledge of commonly used human resources concepts, labor laws, and practices required.
- Excellent demonstrated ability to maintain sensitive information in a strictly confidential manner, exhibiting a high degree of ethics, professionalism and service orientation in all activities and all interactions with internal and external individuals.
- Must be a proactive problem solver and team player, with an above-average attention to detail and accuracy. Must exhibit a high degree of flexibility and initiative, with the ability to effectively operate with limited supervision.
- Demonstrated ability to support requests from multiple individuals, effectively prioritizing tasks in order to ensure all activities are accomplished within established deadlines.
- Demonstrated proficiency in MS Office products (Word/Excel/PowerPoint/ Outlook), and Internet and website navigation required. Analytical and technical support in the delivery of benefit administration.
- Professional, articulate and able to use good independent judgment and discretion.
- Knowledge of all pertinent federal and state regulations, filing and compliance requirements affecting employee benefits programs, including ERISA, ACA, COBRA, FMLA, ADA, Section 125, and DOL requirements.
- Outstanding verbal and written communication skills required with the ability to successfully interact at all levels of the organization while functioning as a team player.
- Willingness to take direction and critical feedback, and adapt to improve skills and effectiveness with a positive attitude.

- Working knowledge of union and prevailing wage benefits a plus.

Allied Universal® provides unparalleled service, systems and solutions to the people and business of our communities, and is North America's leading security services provider. With over 265,000 employees, Allied Universal delivers high-quality, tailored solutions, which allows clients to focus on their core business. For more information: www.AUS.com.

We proudly support the Veteran Jobs Mission, a group of over 200 companies that have committed to collectively hiring a total of one million military veterans.

Brandon Forrest
Corporate Talent Acquisition Manager
brandonusc11@gmail.com

+++++

Warehouse Specialist – AUTS
Allied Universal
El Cajon, CA
Full time

Allied Universal® Technology Services, one of the largest security systems integrators in the United States, offers comprehensive and integrated technology solutions to help clients mitigate risk and protect people and assets. Allied Universal® Technology Services all-inclusive service approach offers intelligent and seamless technology solutions from electronic access control, video surveillance, fire/life safety, alarm monitoring, emergency communications, technological threat management and response, and other smart tech innovative solutions, including a broad array of hosted /managed services via the company's Monitoring and Response Center (MaRC), and the Global Security Operating Center.

We are in a growth mode and continue to hire talented Installation and Service Technicians, Monitoring Agents, Coordinators, Project Managers, Engineers, Architects, Branch Leadership and Sales Professionals. We offer medical, dental and vision coverage, life insurance, 401K, employee assistance programs, company discounts, perks and more! Start your phenomenal career with Allied Universal® Technology Services today!

The Warehouse Specialist is responsible for a wide variety of activities including shipping and receiving material, maintaining inventory and associated records as it pertains to ongoing and future projects. Warehouse Specialist will work in accordance with the organization's office policies and procedures, keeping in mind the overall core values of Allied Universal Technology Services.

Job Responsibilities:

- Show integrity and accountability of all inventory in the warehouse. Ensure that good housekeeping practices are followed at all times
- Examine contents and compares with records, such as manifests, invoices, or orders, to verify accuracy and condition of incoming and outgoing shipments
- Check incoming shipments for damage and match up packing slips to purchase orders
- Pack and unpack items to be stocked on shelves in the proper staging warehouse area while maintain efficient utilization of storage space
- Pull and stage project materials as requested by Project Manager
- Conduct monthly cycle counts and annual inventory of warehouse stock and update electronic records in ERP system.

Responsible for all material movement in ERP system

- Ensure that inventory transactions are accurately logged and all discrepancies and damages are investigated and reported
- Examine and inspect stock items for wear or defects and reporting any damage to supervisor
- Perform light maintenance/facilities duties and perform other tasks as assigned by General Manager

Education & Experience:

- High school diploma or equivalent is required
- 6 months to 2 years performing similar warehouse duties is required
- Ability to multi task and handle constantly changing work assignments with critical deadlines
- Ability to establish and maintain effective working relationships with vendors and employees

This position has a start date between April 1, 2021 and Jun 28, 2021. The position is NOT a corporate role and will be located in a fulfillment center, sort center, delivery station, or other warehouse environment.

About Amazon:

At Amazon, we have a peculiar culture built on pioneering into unknown and new frontiers. From selling books to creating the Kindle; from making films to launching faster delivery, Amazon reinvents normal. After selling the first book in 1995, we have grown at an incredible rate and have become the universe's most customer-centric company. By hiring those who take risks and find fulfillment through making the impossible commonplace, Amazon cultivates a culture of innovation. Every employee at Amazon has the power to forge their own path and to have a true impact on the business...and we find that exhilarating! Read more about us at amazon.com/about

When we hire you at Amazon, we hire for the future. With unlimited career opportunities, Amazon invests in ensuring our teams are always challenged, constantly learning from each other, and are creatively contributing to our next big idea. You will be surrounded by the best innovators of our time and we welcome you to make history with us regardless of minority, female, gender identity, disability, or sexual orientation. We value diversity!

See why diversity is important to us at amazon.com/diversity

About Amazon Operations:

Operations is at the heart of Amazon business. We are known for our speed, accuracy, and exceptional service. Our buildings deliver tens of thousands of products to hundreds of countries worldwide, every day. In these key roles, you'll come help us exceed productivity goals and deliver against our customer promises. Our scale is expansive and our presence is growing - some of our centers across the United States and Canada are over 1 million square feet! Our goal is simple: to offer the world's greatest selection of products and services with the world's best customer experience.

Watch videos on our team members at youtube.com/playlist?list=PLu6W86LChii5Lgzcbu8iF8Nc35u_vOtCQ

About The Role:

The Operations Manager has complete responsibility for inbound operations, outbound operations or a functional process responsibility within the fulfillment center on a specified shift or across multiple shifts.

Responsibilities:

- Lead and supervise a team of Area Managers (2-5 front-line supervisors depending on location) and 100-300 hourly associates in outbound or inbound operations within the Fulfillment Center.
- Responsible for the overall safety, quality and performance and customer experience of the shift.
- Carry out supervisory responsibilities in accordance with the organization's policies and procedures.
- Accountability for meeting and exceeding operational goals.
- Strategic planning and forecasting; appraise performance; reward and discipline employees; resolve problems; and address staffing needs.
- Mentor, train and develop teammates for career progression and learning
- Ability to develop and share best practices across the shifts and network.

This position requires a candidate with the proven ability to drive process improvements and the ability to keep pace with our explosive growth while motivating others to meet the challenges of an extremely deadline-driven environment.

Additional Job Elements:

- Lift and move totes up to 49 pounds each
- Regular bending, lifting, stretching and reaching both below the waist and above the head
- Walking in the FC and around area with great frequency; facilities are over a quarter mile in length
- Must be able to stand/walk for up to 10-12 hours
- Should be able to work in environments with variable noise levels, lighting conditions and temperature variation
- Able to access all areas of building (ascending and descending ladders, stairs, gangways safely and without limitation)

WHAT DO WE OFFER?

Amazon offers competitive compensation packages including comprehensive healthcare benefits starting on Day 1 and up to 20 weeks of paid parental leave. We grant each employee ownership in the company, including Amazon stock awards and a matching 401(k) program. But, if you're not in it for those perks, here is one more: we don't wear suits and ties! Come as you are because

jeans, t-shirts, sneakers and sometimes a neon safety vest will be your daily outfit. Jeff Bezos's most recent letter to shareholders sums it all up pretty well.

Find it at <https://www.sec.gov/Archives/edgar/data/1018724/000119312516530910/d168744dex991.htm>

Basic Qualifications:

- A Bachelor's Degree or 2+ years Amazon (blue badge/FTE) experience
- 3+ years of direct management experience for employees and their performance
- Work a flexible schedule/shift/work area, including weekends, nights, and/or holidays

Basic Qualifications:

- You have a completed bachelor's degree or 2+ years of Amazon experience
- You are authorized to work in the US without sponsorship.
- You take ownership in your work and team and are available to work overtime during Amazon's peak holiday season and as needed year-round. In addition, you are flexible to work on any type of assigned shift (nights, weekends, etc.).
- You pride yourself in leading others; you have direct management experience and have been responsible for your employees' performance.
- You have an eye for efficiency and have experience identifying and executing process improvement initiatives.

Preferred Qualifications

PREFERRED QUALIFICATIONS:

- You have a bachelor's degree in Engineering, Operations, or a related field.
- You have over 5 years of management experience in a manufacturing, production or distribution environment.
- You are leader and exhibit that in you every day work. You not only have experience in managing a team of 30+ employees, you also lead process improvements though Lean process, Kaizen, and Six Sigma.
- You have the ability to thrive in an ambiguous environment, and when given a deadline you know how to motivate yourself and meet it.
- You don't hesitate in public speaking or writing a paper. You have strong verbal and written communication skills.
- You enjoy analytical work and using data to provide thought-provoking and workable solutions. Data is what you look to when given a problem to solve.
- You typically volunteer to lead projects and help your team achieve goals. You have a track record of taking ownership and driving results.
- You like adventures and taking risks. You are willing to relocate to any of our sites in the country with the assistance provided.
- You see value in long term thinking and large scale impact to a company. You have interest in developing a long-term career through assignments in multiple operational buildings across the nation.

B. Area Manager, Amazon (Military Veterans Encouraged to Apply)

Amazon

Vista, CA

Job ID: A1359441

Full time

Description

This position has a start date between July 1, 2021 and September 27, 2021. The position is NOT a corporate role and will be located in a fulfillment center, sort center, delivery station, or other warehouse environment.

About Amazon:

At Amazon, we have a peculiar culture built on pioneering into unknown and new frontiers. From selling books to creating the Kindle; from making films to launching faster delivery, Amazon reinvents normal. After selling the first book in 1995, we have grown at an incredible rate and have become the universe's most customer-centric company. By hiring those who take risks and find fulfillment through making the impossible commonplace, Amazon cultivates a culture of innovation. Every employee at Amazon has the power to forge their own path and to have a true impact on the business...and we find that exhilarating!

Read more about us at amazon.com/about

When we hire you at Amazon, we hire for the future. With unlimited career opportunities, Amazon invests in ensuring our teams are always challenged, constantly learning from each other, and are creatively contributing to our next big idea. You will be surrounded by the best innovators of our time and we welcome you to make history with us regardless of minority, female, gender identity, disability, or sexual orientation. We value diversity!

See why diversity is important to us at amazon.com/diversity

About Amazon Operations:

Operations is at the heart of Amazon business. We are known for our speed, accuracy, and exceptional service. Our buildings deliver tens of thousands of products to hundreds of countries worldwide, every day. In these key roles, you'll come help us exceed productivity goals and deliver against our customer promises. Our scale is expansive and our presence is growing - some of our centers across the United States and Canada are over 1 million square feet! Our goal is simple: to offer the world's greatest selection of products and services with the world's best customer experience.

Watch videos on our team members at youtube.com/playlist?list=PLu6W86LChii5Lgzcbu8iF8Nc35u_vOtCQ

About The Role:

- As an Area Manager, you will have the opportunity to lead and develop your own team of Amazon Associates; one of your main focuses will be motivating, mentoring, and coaching your team. You will be responsible for engaging your team during a shift to maintain the highest levels of safety, quality, attendance performance and engagement are maintained. To achieve this, managers are expected to provide their associates with the tools needed for success as well as keenly drive productivity and efficiency through data-driven decisions and analytical problem-solving. Key responsibilities include:

- Supporting all safety programs and OSHA compliance to ensure a safe work environment for all Associates
- Developing performance goals and objectives to achieve customer promise expectations and ensure accuracy and quality
- Partnering with the management team to establish and maintain quality control standards
- Proactively identifying and leading process improvement initiatives and Lean tools
- Building and executing productivity plans by reviewing work forecasts, determining productivity requirements, and partnering with other Area Managers to balance labor
- Leading and developing a team of Amazon associates
- Communicating policies to associates and act as the primary information source for the team, maintaining compliance and consistency and taking corrective action when needed
- Ensuring procedures are followed for building security and product loss prevention
- Creating, managing, and supporting recognition and communication programs

Basic Qualifications:

- A Bachelor's Degree or 2+ years Amazon (blue badge/FTE) experience
- 2+ years of direct management experience for employees and their performance
- Work a flexible schedule/shift/work area, including weekends, nights, and/or holidays

Basic Qualifications:

- You have a completed bachelor's degree or 2+ years of Amazon experience
- You are authorized to work in the US without sponsorship.
- You take ownership in your work and team and are available to work overtime during Amazon's peak holiday season and as needed year-round. In addition, you are flexible to work on any type of assigned shift (nights, weekends, etc.).
- You pride yourself in leading others; you have direct management experience and have been responsible for your employees' performance.
- You have an eye for efficiency and have experience identifying and executing process improvement initiatives.

Preferred Qualifications

PREFERRED QUALIFICATIONS:

- You have a bachelor's degree in Engineering, Operations, or a related field.
- You have over 3 years of management experience in a manufacturing, production or distribution environment.
- You are leader and exhibit that in you every day work. You not only have experience in managing a team of 30+ employees, you also lead process improvements though Lean process, Kaizen, and Six Sigma.
- You have the ability to thrive in an ambiguous environment, and when given a deadline you know how to motivate yourself and meet it.
- You don't hesitate in public speaking or writing a paper. You have strong verbal and written communication skills.

- Experience working with multiple social media platforms is essential.

Why Kelly®?

You're looking to keep your career moving onward and upward, and we're here to help you do just that. Our financial staffing experts will connect you with premier companies for opportunities where you can learn, grow, and thrive. Jobs that fit your skills and experience, and most importantly, fit right on your path of where you want to go in your career. It all adds up.

Sheree Marx

Recruiting Team Lead-Professional & Industrial

marx.sheree@gmail.com

\$

BAE Systems Jobs in San Diego CA Area

A. Security Manager/Facility Security Officer (FSO)

BAE Systems

San Diego, CA

Full time

Job Description:

BAE Systems San Diego Ship Repair is seeking to hire a Security Manager. This position will require the qualified candidate to manage with all aspects of the National Industrial Security Program ensuring the requirements of the National Industrial Security Program Operating Manual (NISPOM) are implemented to prevent unauthorized disclosure of classified information. Develops, implements, and communicates security policy, procedures, and practices designed to protect classified and proprietary information, property, employees, and visitors. Manages government security programs, plant security, and investigations. Ensures that cost-effective security programs and procedures designed to provide reasonable protection for assets are functioning without having an adverse effect on the company operations. Ensures compliance with 009-72 Navy requirements and other regulations required. Responsible for security oversight of the San Diego Ship Repair site.

Duties And Responsibilities:

- Protects physical assets and personnel according to 009-72 navy requirements and P & S physical security requirements
- Operates an effective government security program according to NISPOM requirements.
- Understands the ITAR and company information protection requirements. Implements the proper procedures for prevention of loss of company or government information.
- Implements and maintains a visitor control program which clearly protects sensitive areas and elements of intellectual property from unauthorized disclosure.
- Proposal liaison for security requirements
- Liaison with Navy customer and San Diego leadership
- Manages Security staff and Guard Force contract staff
- Maintains a safe work environment and ensures compliance with safety objectives and policies.
- Shares responsibility of self-development with immediate supervisor.

Scope of Position

Direct Reports:

Yes

Indirect Reports:

Yes

Budget Responsibility:

Yes

Revenue Responsibility:

No

Problem Solving:

Selects appropriate alternative sources of information and utilizes them to evaluate situations, with supervision.

Area Of Impact:

Primarily on a Program or Line of Business.

Nature Of Impact:

Impacts quality, timeliness of results, planning and revenues or budget.

Interpersonal Skills:

Developed communication skills to exchange complex information.

Negotiation Skills:

Negotiates mainly internally, at higher levels, and occasionally with external relationships.

Project Management:

Project/Program team member.

Minimum Education / Experience

Required Education, Experience, & Skills:

Bachelor's degree in a relevant discipline and 12 years relevant experience or an equivalent combination of education and experience. Certified Protection Professional (CPP) or other certification may substitute for required education or experience.

Minimum Knowledge, Skills, Abilities:

- Industrial Security Requirements, laws, and expectations; proper utilization of security officers.
- DOD regulations, security automation, intermediate to advanced computer related skills.
- A high level of analytical ability and significant innovation are required in order to determine the most appropriate method of responding to unplanned events, such as how to accommodate the special storage requirements of classified hardware that is unexpectedly received.
- Must possess a thorough knowledge of security systems such as card access, alarm monitoring, and CCTV systems.
- Must be able to obtain a Secret Clearance.

Preferred Education, Experience, & Skills:

- More than 10 years of relevant work experience in the defense industry.
- Certified Protection Professional (CPP).

B. System Maintenance Technician MK41 Vertical Launch System

BAE Systems

Chula Vista, CA

Full time

Job Description:

Are you in search of a job with a organization that supports those who protect us? BAE Systems Combat Mission Systems team maybe the answer. Our San Diego Combat Missions Systems facility has openings for our Mk-41 Vertical Launch Technicians.

The Selected Candidate Will:

- Assembles, installs, tests, maintains, and repairs products and ensures products are in compliance with customer requirements.
- System Testing: Troubleshoots technical issues to the component level, such as subsystem failures, mechanical and servo system misalignments.
- System Inspector: Performs pre-overhaul system inspections and prepares detailed reports outlining discrepancies and recommended corrective actions.
- Project Lead: Maintains a safe work environment, ensures compliance with safety objectives, ensures compliance with hazardous material objectives and resolves work site health issues.

- 7+ years of experience with cradle to grave contract management, including procurement planning, pre-award, price and cost analyses, and post-award and closeout in a government or government support role
- Experience with providing expert contractual advice to a government client, including researching, analyzing, and interpreting complex acquisition rules and regulations and providing actionable recommendation to government clients, such as senior government executives
- Experience with using the complete the Microsoft Office Suite, including Excel, PowerPoint, and Project
- Knowledge of requirements necessary to accomplish assigned duties, including FAR, DFARS, and DoD 5000 series regulations and laws, executive orders, statutes, policies, and principles of acquisition planning
- Top Secret clearance
- BA or BS degree

Additional Qualifications:

- Experience with the Navy and DoD preferred
- Experience with Navy contracting procedures and regulations preferred
- Experience with preparing briefings and reports appropriate for senior government executives preferred
- Possession of excellent verbal and written communication skills, including using computers to communicate complex procurement regulations, processes, and procedures effectively
- TS/SCI clearance preferred
- MA, MS, or MBA degree preferred; JD degree a plus
- Defense Acquisition Workforce Improvement Act (DAWIA) up to Level III in Contracts or Program Management, Certified Federal Contracts Manager (CFCM), or Project Management Professional (PMP) Certification preferred

Clearance:

Applicants selected will be subject to a security investigation and may need to meet eligibility requirements for access to classified information; Top Secret clearance is required.

B. Acquisition Contracts Specialist

Booz Allen Hamilton

San Diego, CA

Job Number: R0093063

Full time

Key Role:

Assist a government client with all aspects of the federal government contracting life cycle by leveraging available resources to independently review, draft, and revise contracting and acquisition documentation, guiding clients through the complex legislative and regulatory process. Leverage excellent interpersonal expertise to make sound business judgments for handling multiple activities with a short turn-around time in a dynamic environment. Provide expert consulting guidance for all aspects of the federal government contracting life cycle, including pre-award acquisition planning, source selection support, and post-award contract administration for complex naval and DoD software and hardware intensive systems. Advise and guide clients on all matters of federal, DoD, and Navy pre- and post-award contracting procedures and policies. Leverage expertise in the development and review of procurement request (PR) packages, including Acquisition Plans (APs), Acquisition Strategies (AS), Statements of Work (SOWs), Performance Work Statements (PWSs), Source Selection Plans (SSPs), Justification and Approvals (J&As), Determination and Finding (D&F), and the Contract Data Requirements List (CDRL), ensuring adequacy, consistency, and compliance with administrative, regulatory, and procedural requirements.

Basic Qualifications:

- 3+ years of experience with cradle to grave contract management, including procurement planning, pre-award documentation, post-award management, and contracts administration, price and cost analyses, and closeout in a government or government support role
- Experience with providing expert contractual advice to a government client, including researching, analyzing, and interpreting complex acquisition rules and regulations and providing actionable recommendation to government clients, such as senior government executives
- Experience with using the complete Microsoft Office, including Excel, PowerPoint, and Project
- Knowledge of FAR, DFARS, and DoD 5000 series regulations and laws, executive orders, statutes, policies, principles of acquisition planning, and other requirements necessary to accomplish assigned duties
- Secret clearance

- Collaborate and work closely with USAF Platforms to ensure:
- Identification of all MPO required information.
- Communication of MIDS products and capabilities to USAF platforms.
- Be involved/up to speed on funds coming from your platforms with associated agreements.
- Coordinate with IPO acquisition to keep track of new purchase projections for USAF platforms and ensure we have the proper hardware and software configurations of ordered terminals.
- Act as the Point of Contact (POC) for each platform to coordinate with the squadrons or locations within that related platform.
- Participate in conducting supportability studies, reliability and maintainability analysis, and assessments resulting in remedial actions for assigned systems, as required.
- Maintain configuration requirements for USAF platforms for procurements. Platforms operate with specifically qualified configuration.
- Maintain awareness of platform test schedules, including tracking when each capability is planned to be released to the forces.
- Work within the JTRS IPTs to determine what the fix options are and when they would be cut-in.
- Manage new and existing PRs. Work with platform engineering POCs to determine which PR is important and find out when the latest is that they get each fix.
- Attend meetings (local / some travel) with Assistant Program Managers, Project Engineers, Contractors, ILS representatives to determine status of programs and projects.
- Plan, coordinate, and chair/co-chair key meetings such as Integrated Product Teams, Integrated Logistics Support Management Teams, and other similar logistics management and technical meetings as required.
- Track excess terminal inventory USAF platforms will build-up as they upgrade to JTRS.
- Coordinate with other platform reps to manage fluctuations in production and returns to vendors.
- Track returns / vendor repair fixes for return of good terminals (AKA CNDs) which indicate a squadron needing help.
- Stay up to date on USAF repairs making sure that they are funded if out of warranty.
- Maintain platform related charts and files and update when changes become known.
- Disseminate data you maintain to the PMO as new data becomes available.
- Bid and proposal support, if requested.
- Other duties as assigned.

What We're Looking For:

- An active secret clearance is required to be considered for this position.
- Bachelor's Degree in a technical discipline is required.
- A minimum of five (5) years of ILS experience supporting a DoD or comparable government agency.
- Must have military experience.
- Must have a working knowledge of USN or USAF Logistics and Acquisition processes.
- Must have knowledge and understanding of the USN or USAF supply system and maintenance concepts.
- Must understand USAF aviation platforms, electronics, and communications equipment.
- Must support ILS acquisition, technical, and managerial skills required.
- Must ensure adherence to "focused logistics" requirements for rapid crisis response, tracking and shifting assets in route, and "tailored" logistics support package.
- Must work closely with System Engineers, contract specialists and Acquisition Managers to ensure contract deliverables are adequately reviewed from an USAF Platform requirement and total logistics support perspective and approved in accordance with contract requirements.
- Excellent communication skills: orally, written, and presenting briefings.
- Travel: Approximately 10% required.
- Per our contractual agreement with the U.S. Government, a full-time employee "FTE" is required to work 1920 hours in the calendar year.
- In addition to your Sentek Global job description, you will be required to comply with the Performance Work Statement "PWS" or Statement of Work "SOW" per the contract you support.
- Exhibit effective listening skills and communication skills.
- Foster cooperation among individuals.
- Establish and model high standards of performance.
- Exceptional organizational skills with high attention to detail.
- Advanced time management and analytical skills.
- Exceptional customer service experience.

B. Sr. Logistics Specialist
Sentek Global
San Diego, CA
Full time

The Team:

As a member of Sentek's PMW 770 team, you'll provide support to the Program Executive Officer (PEO), Command, Control, Communications, Computers, and Intelligence (C4I) Undersea Integration Program Office, known as Program Management Warfare (PMW) 770. PMW 770 delivers vital command, control, communications, computers, and intelligence (C4I) capabilities to the Navy by connecting the architecture of undersea vehicles, both manned and unmanned, and mobile communication in support of Nuclear, Command, Control, and Communications (NC3), to maximize joint warfighting capability. PMW 770 meets its unique and challenging mission by integrating products from partner program offices to provide C4I system-of-systems communication architectures to the warfighter. PMW 770 not only develops undersea communication systems but also performs communication system hardware and software integration, modernization and sustainment. The program office supports both land and sea assets that play a role in undersea systems communication.

Why the Sentek team continues to work for their clients: Our government leads expect results, but they understand that the process for success is not always linear. They understand that life happens beyond a 9 to 5, butt-in-seats, construct, and is hugely supportive of maintaining a healthy work/life balance. They have advocated for our continued education in the cybersecurity realm and truly value and respect our work and professional viewpoints.

Why we work for our team: Our Sentek team provides the opportunity to grow within the Assessment and Authorization field and has the recognized breadth and depth of knowledge to nurture that growth. The team has each individual's growth in mind and has never deliberately withheld opportunities to keep teammates at the program office. Although there is plenty of room for professional growth within the program, our team takes pride in seeing how our former team members have branched out and progressed in their careers. The team has quarterly happy hours and/or team-building luncheons and truly does care about each member, which has been a driving force in why we work so well as a team.

The Role:

Sentek Global is seeking an experienced Sr. Logistics Specialist to support a dynamic PEO C4I program office supporting multiple ACAT II/III programs of record. This position may also include leadership responsibilities for Sentek personnel performing on the task. This is a contingent position located in San Diego, CA.

What You'll Do:

- Support planning and execution of U.S. Navy logistics elements for Naval Systems, Platforms and Programs.
- Support Logistics Management and Integrated Logistics Support activities associated with a Major Defense Acquisition Program.
- Assist in the development or update of Life-Cycle Logistics Support Requirements, Life Cycle Sustainment Plans, Navy Training System Plan, Life-Cycle Cost Estimates, Logistics Requirements Funding Summaries, Independent Logistics Assessment and other milestone-required documentation, data calls and events.
- Support Staff meetings, Technical Review Boards, Configuration Control Boards (CCB), program engineering meetings, Integrated Product Team (IPT), working groups, training events, Fleet Support Teams (FST) program reviews, System Engineering Technical Reviews (SETR), System Readiness Reviews (SRRs), Logistics Supportability Analysis, and logistics support meetings.
- Maintain logistics instructions, directives, and policies. Support all logistics data calls including maintaining digital data and development of draft inputs. Support Diminishing Manufacturing Sources and Material Shortages (DMSMS) chartered working groups for program systems and other tasking from fleet and Naval Information Warfare Systems Command (NAVWAR) leadership as required. Develop required logistics input for briefs and other logistics documentation necessary to fully support program of record and project systems.
- Maintain logistics information using NIWC Acquisition Integrated Logistics Online Repository (SAILOR) and Naval Systems Engineering Resource Center (NSERC) databases to include uploading new information and deleting obsolete information as required.
- Provide input/review program Integrated Master Schedules (IMS) to reflect logistics related milestones.
- Coordinate Integrated Logistics Support Management Team meetings (ILSMTs).
- Record meeting minutes and action items from all logistics related meetings and develop ILS schedules.
- Track and maintain ILS action item database and report progress status.

- Provide logistics related inputs to program related IPT briefs and various program documents.
- Coordinate with Echelon III warfare centers to provide logistics related information including ILS certifications/checklist, Configuration Data Managers Database - Open Architecture (CDMD-OA) files, Technical Manual (TM) development, nomenclature development, and Allowance Parts List (APL) files updates.
- Bid and Proposal support if requested.
- Other duties as assigned.

What We're Looking For:

- An active Top Secret (TS) security clearance with SCI eligibility is required.
- Bachelor's Degree from an accredited four-year college or University.
- A minimum of 10 years in logistics or supply chain experience.
- Advanced knowledge of the twelve Integrated Product Support (IPS) elements and configuration management in the system development processes for major milestones.
- Experience in life-cycle logistic management for ACAT II/III programs of record.
- Experience in Independent Logistics Assessments (ILA) and Product Support Reviews (PSR) for ACAT programs of record.
- Experience in the development of logistic documentation including Integrated Logistics Support Plans (ILSP), Life Cycle Support Plans (LCSP), User Logistics Support Summaries (ULSS), Logistics Requirement Funding Strategies (LRFS), Reliability Maintainability and Availability (RMA) reports, Fleet Support Teams (FST) reports, Integrated Logistics Support (ILS) Certifications, ILS Risk messages, Engineering Changes (ECs), Field Changes (FCs), Ship Change Documents (SCDs), and Enterprise Change Requests (ECRs).
- Familiarity and working knowledge of the Joint Electronics Type Designation Automated System (JETDAS), Interactive Computer Aided Provisioning System (ICAPS), Configuration Data Manager Database – Open Architecture (CDMD-OA), NIWC Acquisition Integrated Logistics Online Repository (SAILOR), Naval System Data Support Activity (NSDSA)/Technical Data Management Information System (TDMIS), SPAWAR PEO Integrated Data Environment and Repository (SPIDER), Navy Tool for Interoperability Risk Assessment (NTIRA), Navy Data Environment (NDE), PSD Automated Reporting and Tracking System (PARTS) , Human Analysis & Requirements Planning System (HARPS), Navy Knowledge On-Line (NKO).
- Per our contractual agreement with the U.S. Government, a full-time employee "FTE" is required to work 1920 hours in the calendar year.
- In addition to your Sentek Global job description, you will be required to comply with the Performance Work Statement "PWS" or Statement of Work "SOW" per the contract you support.
- Exhibit effective listening skills and communication skills.
- Foster cooperation among individuals.
- Establish and model high standards of performance.
- Exceptional organization skills with high attention to detail.
- Advanced time management and analytical skills.
- Exceptional customer service experience.
- Excellent written and oral communication.
- Strong organizational skills.
- Advanced Microsoft Office skills, with an ability to become familiar with firm-specific programs and software.

Sentek Global is the firm of choice for spearheading and supporting government and commercial IT programs. From cybersecurity, acquisition, program management and consulting services to command and control system engineering, we have the talent and dedication to see your project through and solve your most complex strategic technical issues on time and within budget.

Cori Galvan
Talent Acquisition Coordinator
clgalvan123@gmail.com

\$

Senior HRIS Analyst
Johnson Service Group, Inc.
San Diego, CA
JobID: 382758
Contract

JSG is hiring a Senior HRIS Analyst for 6+ months contract for our client in San Diego, CA!

Job Description:

- Administer appropriate quality control over HR systems including maintenance of test scenarios and appropriate execution of testing for various changes.
- Manage the shared HRIS email inbox and provide Tier 3 level technical support.
- Provide HRIS support for recurring and annual HR initiatives such as talent acquisition, performance management, talent management, annual compensation planning, learning and annual benefits enrolment.
- Project Management responsibilities in support of HR and business objectives, both service delivery and technology oriented, including: planning, task management, risk management, issue tracking & resolution, quality management, customer focused, communications plan & stakeholder updates.
- Act as liaison and HRIS champion between users, management, and developers on HRIS system issues and projects.
- Serve as lead technical subject matter expert and "super user" for HR systems applications and practices. Proactively collaborate with COE Leaders, HR Team and Business Partners to understand requirements/needs.
- Data Management & Reporting. Responsible for ensuring impactful HR Analytics are adopted, including development and implementation of dashboards and reports to support business needs.
- Conduct data analyses and presentations. Accountability for data integrity, including quality, accuracy, reporting, timeliness and usability.
- Help establish and execute timely data processing and processes for job requisitions, organizational structure, new hires, transfers, terminations, promotions, and compensation changes.
- Extensive functional knowledge of SAP Success Factors including the following modules:- Recruitment, Employee Central, Performance Management, Succession & Talent Management, Compensation and Reporting.
- Comprehensive exposure to third party integrations via SuccessFactors. E.g. Kronos, ADP and Field Glass.
- Knowledge of HR practices, standard policy and procedure development techniques
- Experience in supporting a global organization. Strong analytic and problem-solving skills required
- Ability to lead/drive priorities. Strong organizational and time management skills.
- Demonstrated ability to manage through ambiguity and competing priorities. Excellent prioritization skills
- Ability to influence, engage and partner appropriately within a Corporate/Business Unit structure which is global and matrixed; inclusive of all levels within the Organization

Cathy Kennedy

Sr. Account Executive

cathy9545@sbcglobal.net

\$

Navy NTCSS Junior Automated Information System Analyst (JAISA) with Security Clearance
 CACI
 San Diego, CA
 Full time

Job Description:

CACI has an opening for a Navy Tactical Command Support System (NTCSS) Junior Automated Information System Analyst (JAISA) under the Naval Forces Logistics (NFL) contract to support Navy clients at CNAP N4121, NASNI, Coronado, CA.

What You'll Get to Do:

- Assist N41 ITPOC on providing IT support for CNAP N41 staff and NTCSS ADP support for CVN clients.
- Maintain NFL Formal Classroom/Mobile Training System (MTS) IT hardware and software.
- Conduct inventory on N41 staff GOVT Furnished Equipment (GFE).
- Assist in providing NTCSS Force Level IT support for CVN clients.
- Provide Micro PC/NMCI technical support for N41 staff.

You'll Bring These Qualifications:

- DoD Secret Clearance
- Minimum Education: Shall possess an Associate's Degree in Management Information Systems, business, computer science, information technology, information science, mathematics or other related quantitative science field.

Nature and Scope:

- Refers complex, unusual problems to supervisor.
- Under general supervision, exercises some judgment in accordance with well-defined policies, procedures, and techniques. Work typically involves regular review of output by a senior coworker or supervisor.
- None.

Work Environment:

- Located in a comfortable indoor area. Any unpleasant conditions would be infrequent and not objectionable.
- Most of the time is spent sitting in the same position or standing/walking and/or there is some requirement to lift or handle material or equipment of moderate weight (8-20 pounds).
- Typically requires overnight travel less than 10% of the time.

Education And Experience:

- HS Diploma or GED strongly preferred. Specialized skills training/certification may be required. Generally 2-5 years of experience in area of responsibility.

Preferred Qualifications

Preferred Qualifications & Job Specific Details:

- Contact center and customer service experience.
- 1+ years' experience in Quality Assurance within a contact center environment preferred.

B. Inside Sales Representative - Government Portfolio Rep

HD Supply

Santee, CA

Job ID 2021-42315

Remote Position? No

Full-Time

We're seeking an Inside Sales Representative to support our Facilities Maintenance division in Santee, CA.

Shift: Monday-Friday, Weekends Off

Location: 101 Riverview Pkwy, Santee, CA 92071

As one of the largest North American industrial distributors of maintenance and construction products, HD Supply's key to success has always been our associates. Come be a part of our collaborative, innovative, fast-paced team, where meaningful work, professional development, competitive pay and benefits support our culture of wellness. Let's get to work - together. Join the HD Supply family today!

HD Supply Offers:

- Comprehensive Benefits Plan Eligibility
- Monday – Friday Schedule
- Paid Time Off & Sick Leave
- Opportunities for Career Growth
- Opportunities for Annual and/or Referral Bonuses
- Rewarding Commission Incentive Program

Requirements:

- Must have excellent written and verbal communication skills
- Must have a proven track record of sales generation
- Must have ability to build trust and credibility amongst customers
- Must have computer and telephonic skills
- Must be dependable and customer service oriented
- Must possess the ability to prioritize, multi-task and perform effectively under pressure

A. Program Analyst, Mid (NIWC PAC)

THOR Solutions, LLC

San Diego, CA

Full time

Job Description:

THOR Solutions, LLC is seeking a motivated Mid-Level Program Analyst to provide support services at Naval Information Warfare Center Pacific (NIWC Pacific) in San Diego, CA. The candidate will provide diverse program management, acquisition management, and technical support services to NIWC's Program and Project Management Competency initiative's training, processes, and tools. The ideal candidate will have relevant experience obtained in a U.S Navy/DoD environment.

The candidate's responsibilities may include (but are not limited to) performing, supporting, or supervising the following areas of support:

- Programmatic support
- Documentation and training development
- Project knowledge management support
- Acquisition management
- Schedule production support
- Data management, visualization, and analytical support
- Agile project management support

Job Requirements

Security Clearance Requirements:

- Must already possess and be able to maintain an existing, active SECRET security clearance.
- Candidates without an active SECRET security clearance may not be considered.

Required Education, Experience, Skills, And Abilities:

- A Bachelor's Degree in a relevant discipline from an accredited institution.
1. In lieu of a Bachelor's degree, directly relevant experience obtained providing comparable programmatic support services at NIWC Pacific or another Navy command may be considered equivalent.
- At least five (5) years of recent, relevant experience providing diverse programmatic, administrative, and analytical support services.
1. Experience obtained in a U.S. Navy/DoD environment is highly preferred.
- Strong proficiency with common productivity software, including the full Microsoft Office suite and Adobe Acrobat.
1. Experience with Atlassian Jira, Microsoft SharePoint, and/or Microsoft Teams is highly preferred.
- Strong verbal and written communications skills.

Typical Physical Activity:

- This position's essential functions typically include (but are not limited to): fingering/typing, hearing, sitting, talking, and vision.

B. Program Analyst, Senior (NIWC PAC)

THOR Solutions, LLC

San Diego, CA

Full time

Job Description:

THOR Solutions, LLC is seeking a motivated Senior Program Analyst to provide support services at Naval Information Warfare Center Pacific (NIWC Pacific) in San Diego, CA. The candidate will provide diverse program management, acquisition management, and technical support services to NIWC's Program and Project Management Competency initiative's training, processes, and tools. The ideal candidate will have significant relevant experience obtained in a U.S Navy/DoD environment.

The candidate's responsibilities may include (but are not limited to) performing, supporting, or supervising the following areas of support:

- Programmatic support
- Documentation and training development
- Project knowledge management support
- Acquisition management
- Schedule production support
- Data management, visualization, and analytical support
- Agile project management support

Job Requirements

Security Clearance Requirements:

- Must already possess and be able to maintain an existing, active SECRET security clearance.
- Candidates without an active SECRET security clearance may not be considered.

Required Education, Experience, Skills, And Abilities:

- A Bachelor's Degree in a relevant discipline from an accredited institution.
1. In lieu of a Bachelor's degree, directly relevant experience obtained providing comparable programmatic support services at NIWC Pacific or another Navy command may be considered equivalent.
- At least ten (10) years of recent, relevant experience providing diverse programmatic, administrative, and analytical support services.
1. Experience obtained in a U.S. Navy/DoD environment is highly preferred.
- Strong proficiency with common productivity software, including the full Microsoft Office suite and Adobe Acrobat.
1. Experience with Atlassian Jira, Microsoft SharePoint, and/or Microsoft Teams is highly preferred.
- Strong verbal and written communications skills.

Typical Physical Activity:

- This position's essential functions typically include (but are not limited to): fingering/typing, hearing, sitting, talking, and vision.

Founded in 2009, THOR Solutions, LLC (THOR) is a rapidly growing Center for Veteran's Excellence (CVE) verified Service Disabled Veteran Owned Small Business (SDVOSB) supporting a broad portfolio of U.S. Navy, U.S. Coast Guard, and commercial clients.

Jeff Wowkowych

Sr. Technical Recruiter

jwowkowych@thorsolutions.us