

Sony Interactive Entertainment is looking for a IT Quality Assurance Analyst to become part of the IT Applications team which administers the SIE Intranet, develops custom applications and workflows for revenue-generating business units, and trains SIE staff on the use of our IT applications such as ServiceNow, Confluence, JIRA, Salesforce & Microsoft 365 products. We are looking for candidates who will be challenged to build a level of expertise with all of the aforementioned applications, and potentially a few others. Ideal candidates have a strong desire to build in-depth technical knowledge, display strong communication skills and are effective with test case creation, execution and reporting. Candidates will perform functional and non-functional testing against developed solutions on the SIE Corporate Application suite, which include test case creation, test case execution, bug tracking, and automated scripting.

Responsibilities:

- Lead all QA efforts within assigned area while staying aligned with SIE's processes and practices.
- Contribute to the improvement of team processes and be proactive in efforts for innovation within the QA Corporate Application structure.
- Develop an expert level of understanding on ServiceNow and other tools in the Corporate Applications suite.
- Build an expert level understanding of integrations, processes and flows of the QA workflow for test case creation, execution, reporting and bug tracking.
- Build and execute automated test scripts using the ServiceNow Automated Test Framework tool.
- Collaboration with ServiceNow developers and administrators on feature requests, enhancements and custom solutions.
- Refactor existing test automation scripts.
- Track all testing efforts in the test case management application, qTest.
- Create test cases based on acceptance criteria, perform manual test execution and log test execution results.
- Submit defects based on failed testing and track them.
- Perform various types of testing dependent on the circumstance, including Unit testing, Integration testing, System testing, Smoke testing, Regression testing, Acceptance testing, Performance testing and Load testing.
- Provide insight for improving acceptable criteria, to help bridge the gap between the business partners and developers.
- Effectively manage workload and follow standard methodologies within the team, which tracks work in JIRA while using Scaled Agile Framework for the Enterprise (SAFe).

Qualifications:

- Bachelor's degree or equivalent work experience.
- 2+ years of relevant QA testing and support experience, ServiceNow experience strongly preferred.
- Excellent communication skills, both written and verbal.
- Strong analytical abilities, problem solving skills, and attention to detail.
- Knowledge of the ITSM and CSM applications within the ServiceNow platform.
- Experience with administration, organization and enhancements of the ServiceNow Automated Test Framework tool.
- Knowledge of the methodologies and processes used in designing, constructing, testing, implementing, and optimizing web applications.
- Experience with API testing tools such as Postman.
- Experience in Java and Javascript.
- Experience with using GitHub for automated testing version control.
- Experience in object-oriented test automation.

B. Content Specialist

PlayStation

San Diego, CA

Full time

PlayStation isn't just the Best Place to Play —it's also the Best Place to Work. We've thrilled gamers since 1994, when we launched the original PlayStation. Today, we're recognized as a global leader in interactive and digital entertainment. The PlayStation brand falls under Sony Interactive Entertainment, a wholly-owned subsidiary of Sony Corporation.

San Diego Studio

- Make introductions to partners to help meet customer's broader financial needs
- Help resolve customer concerns and escalate issues as needed

This SAFE position has customer contact and job duties which may include the offering/negotiating of terms and/or taking an application for a dwelling secured transaction. As such, this position requires compliance with the S.A.F.E. Mortgage Licensing Act of 2008 and all related regulations. Ongoing employment is contingent upon meeting all such requirements, including acceptable background investigation results. Individuals in a SAFE position also must meet the Loan Originator requirements under Regulation Z (LO) outlined in the job expectations below.

Required Qualifications:

- 2+ years of financial services industry experience or 1+ year experience in a licensed financial services position

Desired Qualifications:

- Customer service focus with experience handling complex transactions across multiple systems
- Experience building and maintaining effective relationships with customers and internal partners
- Proficient with proactively sourcing, acquiring, building, and maintaining relationships with customers and colleagues
- Knowledge and understanding of compliance controls, risk management and loss prevention
- Ability to follow policies, procedures, and regulations
- Ability to influence, educate, and connect customer to technology and share the value of digital banking options
- Ability to interact with integrity and professionalism with customers and team members
- High motivation with ability to successfully meet team objectives while maintaining individual performance
- Experience mentoring and peer-coaching others
- Extensive experience in asking questions and identifying complex financial needs in order to provide recommendations on products and services to customers
- Successfully completed FINRA Series 7 and 63 or 7 and 66 exams to qualify for immediate registration (or FINRA recognized equivalents)
- State Life Insurance license(s)
- Relevant military experience including working with military protocol and instructions, enlisted evaluations, officer/leadership reporting
- Relevant military experience including working in personnel benefits management, processing military personnel orders or transitions, wartime readiness operations, human resources or military recruiting

Job Expectations:

- Current registration for FINRA Series 7 and Series 66 (or equivalent) are required for this role or must be completed within a specified period of time and will be communicated to the candidate upon offer acceptance
- State Insurance license(s) are required for this role and must be completed within a specified period of time determined by number of licenses to be obtained and will be communicated to the candidate upon offer acceptance. Compliance with the state law requirements is required
- Obtaining and/or maintaining appropriate Financial Industry Regulatory Authority (FINRA) license(s) is required for ongoing employment in this position. In addition state registration, specific product licenses or SAFE licensing may apply. Additional requirements include meeting enhanced financial fitness and criminal background standards. Wells Fargo will initiate the FINRA review process at the time of offer acceptance.
- This position requires SAFE registration at the time of employment. Wells Fargo will initiate the SAFE registration process immediately after your employment start date. The Nationwide Mortgage Licensing System (NMLS) web site (<http://fedregistry.nationwidelicensingsystem.org>) provides the MU4R questions and registration required for employment in this position.
- Individuals in Loan Originator (LO) positions must meet the Consumer Financial Protection Bureau qualification requirements and comply with related Wells Fargo policies. The LO qualification requirements include meeting applicable financial responsibility, character, general financial fitness and criminal background standards. A current credit report will be used to assess your financial responsibility and credit fitness, however, a credit score is not included as part of the evaluation. Successful candidates must also meet ongoing regulatory requirements including additional screening, if necessary.
- For specific FINRA qualification exams obtained after 9/30/2018, the Securities Industry Essentials (SIE) exam co-requisite may also be required

Disclaimer:

Full time

SpaceX was founded under the belief that a future where humanity is out exploring the stars is fundamentally more exciting than one where we are not. Today SpaceX is actively developing the technologies to make this possible, with the ultimate goal of enabling human life on Mars.

CUSTOMER SUPPORT ASSOCIATE (STARLINK) - 1ST & 2ND SHIFT

Starlink, our revolutionary satellite constellation, will deliver low-latency broadband internet worldwide. As an early member of the Starlink Customer Support team, you will be the face of Starlink to our customers, ensuring they have an exceptional overall experience.

RESPONSIBILITIES:

In this role, you will triage, troubleshoot, and resolve customer issues. You will analyze trends, identify gaps, and design simple, effective support interventions that improve our customers' experience. We're looking for excellent problem solvers who move quickly and proactively, and are obsessed with the success of our customers. This role is ideal for someone looking join a scrappy, early-stage Support team and set the tone for how we help our customers.

- Triage and resolve customer issues across multiple channels (digital, voice, etc.). Be a relentless internal advocate for the customer within SpaceX.
- Provide technical support to customers using hardware, software, and network expertise.
- Surface product, process, and training issues by pairing quantitative and qualitative methods. Be the voice of the customer, in the language of the business.
- Collaborate with internal teams to create and improve troubleshooting workflows and resolve root cause issues.
- Create and maintain internal Knowledge Base & Help Center collateral.

BASIC QUALIFICATIONS:

- High school diploma or equivalency certificate.
- 1+ years of experience in a front-line customer support role.

PREFERRED SKILLS AND EXPERIENCE:

- Bachelor's degree.
- Excellent problem-solving and sleuthing skills. You go beyond just the apparent and available answer and do what it takes to satisfy the customer. You are relentless and own it.
- Excellent written and verbal communication skills. Talking with others comes naturally, you derive satisfaction from resolving their issues, and you can distill complex concepts into the simplest explanations.
- Excellent empathy, active listening, and resiliency skills. You internalize customer concerns, solve them, and keep it positive.
- Strong attention to detail and time management skills. You take pride in your craft.
- Willingness and ability to flex weekend and night shift hours as needed to support our growth.
- Experience in a training, learning & development, analytics, service design, vendor management, or content management role.
- Start-up, consulting, or other demonstrated experience in high-growth, fast-paced environment.
- Technical aptitude - experience with networking, hardware troubleshooting, software development, etc.

ADDITIONAL REQUIREMENTS:

- Must be available one or more of the following shifts:
 1. 1st shift: Mon-Fri 7 AM - 3:30 PM
 2. 2nd shift: Mon-Fri 3 PM - 11:30 PM
 3. 3rd shift: Mon-Fri 11 PM - 7:30 AM
 4. Weekend shift: Fri-Mon 8 AM - 6 PM

B. AVIONICS TEST TECHNICIAN (SPACE SIMULATION TEST LAB)

SpaceX

Hawthorne, CA

SpaceX was founded under the belief that a future where humanity is out exploring the stars is fundamentally more exciting than one where we are not. Today SpaceX is actively developing the technologies to make this possible, with the ultimate goal of enabling human life on Mars.

RESPONSIBILITIES:

- Self-monitor work progress against fast-paced area benchmarks and achieve on time delivery of all work.
- Work with design engineers to develop and document test procedures.
- Use a wide range of test equipment including establishing and maintaining specialized test setups.
- Perform tests and record test results.
- Work with design engineers to troubleshoot failures.
- Conduct tests at external specialist test houses.
- Program and operate environmental test chambers.
- Record work performed on shop floor management system (ERP).
- Perform verifications of flight hardware and documenting results in a clear, precise and complete manner.
- Assist with the development of production processes for first time production runs.
- Assist with area efficiency and 5S improvement projects.
- Responsible for some preventative maintenance activities on test equipment and data acquisition systems.
- Use mechanical hand tools and torque wrenches to setup test fixtures.

BASIC QUALIFICATIONS:

- High school diploma or equivalency certificate.
- Minimum 2 years of experience in test procedure development or manufacturing/production environment.

PREFERRED SKILLS AND EXPERIENCE:

- Bachelor's degree in electronics engineering technology.
- Experience with thermal vacuum testing.
- Experience with vibration and shock testing.
- Some experience in space, aviation, military or other high-reliability operating environments is highly desirable.
- Software skills - LabVIEW or Python desired.
- Capable of working with diverse electrical test equipment analog and digital and RF.
- Strong team working skills.
- Excellent attention to detail.

ADDITIONAL REQUIREMENTS:

- Must be willing to work all shifts.
- Must be able to work overtime and weekends as needed.
- Repetitive assembly operations, grasping, standing, lifting, bending, pulling, pushing, stooping, stretching, and carrying are generally required to perform the functions of this position.
- Must be able to lift up to 25 lbs. unassisted.

C. AVIONICS PRODUCTION SCHEDULER

SpaceX
Hawthorne, CA
Full time

SpaceX was founded under the belief that a future where humanity is out exploring the stars is fundamentally more exciting than one where we are not. Today SpaceX is actively developing the technologies to make this possible, with the ultimate goal of enabling human life on Mars.

RESPONSIBILITIES:

- Provide tactical and strategic long range scheduling expertise to our production teams
- Coordinate and review input from engineering, manufacturing, suppliers, and business development to support and maintain master schedules for products using Microsoft Office or applicable software as required
- Work across all departments to understand critical work requests ahead and behind targets to mitigate schedule impact risks
- Work across all departments to ensure MRP dates align with current vehicle products

- Utilize our factory scheduler application and other applicable tools to ensure work is scheduled and prioritized accurately and efficiently, and resources allocated appropriately
- Prepare daily work schedules, track work progress, update and communicate project critical path schedules, and advise leadership of needed adjustments to daily work activities
- Ensure fixture, tooling, and test equipment requirements are properly scheduled to facilitate an efficient production process
- Support accuracy of internal logistics movement of critical work
- Push/pull work into the shop to improve lead times, reduce stagnation, and meet schedule needs
- Utilize production, operations planning, and engineering support to eliminate internal and external blockers to deliver product on time
- Remain abreast and knowledgeable regarding applicable facilities and manpower
- Lead efforts to uncover root-cause and develop permanent resolution on issues found during product builds as required
- Identify and support improvement opportunities for product yield, quality, safety, cost and team efficiency
- Develop and support efforts to streamline assigned products and automate production processes as applicable
- Organize and communicate the daily priorities to production coordinators, team leads and supervisors as required
- Provide daily visibility, weekly status, and monthly reviews on schedule performance
- Create and leverage metrics using queries and Excel to highlight shortages and determine schedule risks

BASIC QUALIFICATIONS:

- Bachelor’s degree or 2+ years of professional manufacturing scheduling experience

PREFERRED SKILLS AND EXPERIENCE:

- Bachelor’s degree and 4+ years of professional manufacturing scheduling experience
- 2+ years of experience with MS Office
- 2+ years of practical experience with ERP/MRP systems in a production environment
- Proficiency with Microsoft Excel
- Experience writing queries with SQL
- Familiarity with lean principles, six sigma and Kaizan concepts
- Project management professional certification

ADDITIONAL REQUIREMENTS:

- Must be available for all shifts, extended hours, and weekends as needed
- This role is current slated for 2nd shift (approx 2 pm to 10 pm)
- Must be able to lift up to 25 lbs unassisted

Kevin Dich
 Technical Recruiter
 kevd101@gmail.com

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Another Source Recruiting Jobs in CA
 Talent Acquisition Specialist / Recruiter (Remote, Work From Home)
 Another Source
 United States Remote
 Full time

We’re recruiting two Talent Acquisition Specialists / Recruiters to join our team. You will partner with the Talent Strategist team to identify and build a qualified and awesome candidate pool for each search.

Here is a little about us and what we are looking for!

We are a small, family-owned recruitment services business with some aggressive growth plans. All recruitment efforts at Another Source are inclusive; at our core we believe that diverse teams create the most productive teams. Our daily practices exemplify

Are you searching for a position where you can use your program analysis skills to make a difference? A program requires a significant investment of limited resources across multiple projects. With that level of complexity, you need a skilled program analyst examining how those resources are used and keeping the program on the path to success. That's why we need you, a program analyst who can ensure success through careful analysis and effective communication.

We have an opportunity for a program analyst to join our team as we provide ocean operations program requirements and business planning, analytical support, configuration management, and cost estimation and budget analysis planning and execution to support a US Navy acquisition program. You'll work with program leadership to monitor cost, schedule, and performance of multiple projects, using tools like ARCGIS and Microsoft Project, Excel, Access, Word, and PowerPoint and daily interactions with ocean operations contractors, underwater system original equipment manufacturers, and other US government support activities in an integrated product team environment. The real power of program analysis comes from communication, so you'll analyze ocean operations budgets, repair estimates and plans, and underwater system configuration management plans and make recommendations for improvement to program leadership. We focus on growing as a team to deliver the best support to our customers, so you'll have resources for mentoring and learning new skills and tools. This is a chance to directly impact the US Navy while learning how to develop program strategy and eliminate risks across projects. Join us and help to make sure our critical US Navy program stays on-time and within budget as we improve Navy capabilities.

Empower change with us.

You Have:

- 5+ years of experience as a program analyst supporting Navy commands
- Experience with configuration management of Navy acquisition systems
- Experience with Microsoft Project, Excel, Access, Word, and PowerPoint
- Knowledge of ship and undersea operations, over the side operations, navigation, and fleet coordination
- Ability to plan and coordinate across multiple organizations in an integrated product team (IPT) environment
- Ability to plan and coordinate maritime system installations
- Ability to brief issues to client leadership
- TS/SCI clearance
- HS diploma or GED

Nice If You Have:

- Experience with the MSC, the NMOC, or Navy fleet operations
- Experience with undersea cable system installation or repair operations
- Experience in working with GIS systems in a maritime environment

Clearance:

Applicants selected will be subject to a security investigation and may need to meet eligibility requirements for access to classified information; TS/SCI clearance is required.

Build Your Career:

Consulting at Booz Allen means empowering you to provide your customers with the best support. With a consulting career at Booz Allen, you can expect:

- a large business consulting community
- access to experts in virtually every field
- a culture that focuses on supporting our employees

We have opportunities that provide stability while offering variety, so you can find the right fit for your career — and your life. You'll also have access to a wealth of training resources through our Consulting University, an online learning portal where you can access more than 5000 functional and technical courses, certifications, and books. Build your technical skills through hands-on training on the latest tools and tech from our in-house experts. Pursuing certifications? Take advantage of our tuition assistance, onsite courses, vendor relationships, and a network of professionals who can give you helpful tips. We'll help you develop the career you want, as you chart your own course for success. With contracts across the globe in multiple industries, no matter where you want to go with your consulting career, we have the path that takes you there.

For more than 100 years, military, government, and business leaders have turned to Booz Allen Hamilton to solve their most complex problems. As a consulting firm with experts in analytics, digital, engineering, and cyber, we help organizations transform.

- Responsible for observing all laws, regulations and other applicable obligations wherever and whenever business is conducted on behalf of the Company. Expected to work in a safe manner in accordance with established operating procedures and practices.
- Performs other duties as assigned or required.

We recognize and appreciate the value and contributions of individuals with diverse backgrounds and experiences and welcome all qualified individuals to apply.

Job Qualifications:

- Typically requires a Bachelors degree in Business Administration with an emphasis in Planning, Engineering, Production Control or a related discipline and ten or more years progressive experience in planning, scheduling, budgeting and performance measurement. May substitute equivalent experience in lieu of education.
- Must have a complete understanding of planning principles, theories and concepts as well as ability to understand accounting and manufacturing systems in a research or production environment and to apply advanced planning tools and techniques.
- US Citizenship is required.
- Demonstrated Critical Thinking Abilities, with the ability to listen, read, react, and effectively communicate change. Proficient in problem-solving methodology and data analysis.
- Must maintain a well-balanced focus between external and internal customer requirements and possess the ability to develop and communicate new concepts and apply them accurately throughout an evolving environment.
- Ability to organize, schedule and coordinate work phases.
- Ability to determine the appropriate approach at the project level and provide innovative solutions to a range of moderately complex technical problems; organization skills to maintain flow of work within the unit.
- Strong interpersonal, verbal and written communication skills to interface with internal employees and external representatives and to accurately document, report and present.
- Adaptability and flexibility, with the capacity to manage stressful situations
- Ability to maintain the strict confidentiality of sensitive information.
- Knowledge of computer operations, applications, word processing and spreadsheets.
- Working knowledge of SAP ERP/MRP and advanced experience in Microsoft applications: Excel, Word, and PowerPoint is required.

B. Human Resources Investigator

General Atomics

San Diego, CA

Experience Level: Mid-Level (3-7 years)

Full-Time Salary

Travel Percentage Required: 0% - 25%

Relocation Assistance Provided? Yes

US Citizenship Required? No

Clearance Required? No

Job Summary:

General Atomics (GA), and its affiliated companies, is one of the world's leading resources for high-technology systems development ranging from the nuclear fuel cycle to remotely piloted aircraft, airborne sensors, and advanced electric, electronic, wireless and laser technologies.

We currently have an exciting opportunity for a Human Resources Investigator to join our team, located in Torrey Pines, Sabre Springs and Poway, CA. Independently led and with consultative direction, within Human Resources, this position is responsible for leading investigations in our Workplace Investigations department.

Duties & Responsibilities:

- Conducts complex investigations into unlawful workplace activity, perceived unfair treatment and violations of company policies and procedures in an efficient, thorough and professional manner.
- Responds to internal complaints presented through various avenues, including the Integrity Hotline, email, and direct calls, in a timely manner.
- Conducts interviews of employees and others, often involving sensitive subjects.

- Collaborates with other investigators to conduct investigations. Work both independently and with other investigators on initiatives for investigative enhancements and process improvements.
- Authors detailed professional reports in a timely manner and maintain well-organized and accurate case files.
- Prioritizes multiple tasks and responsibilities in a fast-paced environment, while maintaining positive customer and client relations.
- Interfaces, as necessary, with executives on investigative matters.
- Provides creative solutions to issues and work to resolve employee relations issues with comprehensive knowledge of company policies, procedures, practices and all state, federal, etc. labor laws and regulations.
- Develops and present training programs related to relevant Employee Relations or Investigative topics.
- Maintains the strict confidentiality of sensitive information.
- Performs other duties as assigned or required e.g. special projects, trends and key performance indicator analyses.

We recognize and appreciate the value and contributions of individuals with diverse backgrounds and experiences and welcome all qualified individuals to apply.

Job Qualifications:

- Typically requires a Bachelors degree in Business Administration with an emphasis in Human Resources, Organizational Development, Training or a related discipline and six or more years of progressive professional experience in a corporate Human Resources department. May substitute a certificate in human resources from a recognized organization and equivalent experience in lieu of education.
- Ability to work independently and in a team environment is essential as is the ability to work extended hours, travel throughout the San Diego region and some out-of-state travel may be also required.
- Ability to be flexible with work-hours in order to respond to urgent issues and to the situational needs and requirements of the workload.
- Proven investigative experience to include: conducting interviews; locating, reviewing and analyzing data; preserving evidence; and producing cohesive and thorough written reports.
- Excellent interviewing skills.
- Excellent written and interpersonal communication skills.
- Experience interfacing with leadership on investigative matters.
- Demonstrated and extensive technical expertise and application of human resource principles, theories, concepts and practices.
- Possess the ability to contribute to the development of new processes or systems.
- Must be customer focused and possess:
 1. the ability to identify issues, analyze and interpret data and develop innovative solutions to a variety of complex employee relations matters of diverse scope and nature;
 2. excellent analytical, verbal and written communication skills to accurately document, report, and present findings to a variety of audiences including senior management and senior external parties;
 3. excellent interpersonal skills to influence and guide all levels of employees, including senior managers and senior external parties;
 4. the ability to maintain the confidentiality of sensitive information;
 5. the ability to initiate, plan, and manage projects;
 6. the ability to represent the company with external counsel or third-party companies for investigations; and
 7. excellent computer skills including Word, Excel, PowerPoint; SAP experience a plus but not required.

C. Staff Buyer

General Atomics

San Diego, CA

Travel Percentage Required: 0% - 25%

Relocation Assistance Provided? Yes

US Citizenship Required? Yes

Clearance Required? No

Fully time

Job Summary:

General Atomics (GA), and its affiliated companies, is one of the world's leading resources for high-technology systems development ranging from the nuclear fuel cycle to remotely piloted aircraft, airborne sensors, and advanced electric, electronic, wireless and laser technologies.

We currently have an exciting opportunity for a Staff Buyer to join our Contracts and Procurement team for the following locations: San Diego, CA and Huntsville, AL. With limited direction, this position exercises considerable latitude for purchasing complex machinery, equipment, tools, raw material, packaging materials, parts, goods, and services necessary to support a contract(s), subcontract(s) or an internal organization(s).

Duties And Responsibilities:

- May participate in the development of policies and procedures for purchasing while monitoring purchasing procedures and standards to ensure necessary regulatory compliance.
- Provides leadership in proposal reviews and conducts major procurement negotiations.
- Validates purchase requisitions, selects or recommends suppliers, develops and solicits bids, analyzes and evaluates responses, negotiates prices and other terms, monitors delivery, approves payment, and maintains necessary records.
- Acts as a resource for available or potential suppliers and reviews and evaluates their operations to validate cost, quality, reliability, and ability to meet schedule and budgetary requirements.
- Provides leadership in ensuring compliance with company policies and procedures and applicable government regulations.
- Compiles and analyzes statistical data to determine feasibility of buying products and to establish price objectives. Identifies, develops and selects qualified suppliers.
- Evaluates supplier reliability.
- Recommends changes/updates in purchasing policies and procedures to ensure compliance with applicable regulations.
- Oversees competitive and sole source procurements to meet required purchase dates and prepares required support documentation.
- Conducts major procurement negotiations involving agreements on terms and conditions as well as prices and schedules.
- Participates in cost and pricing reviews with program management and customers.
- Reviews and analyzes suppliers' bids. Performs cost and/or price analysis.
- Follows up, expedites, and negotiates changes relative to delivery and supplier performance.
- Maintains professional relationship with internal and external customers and suppliers.
- Represents the organization as the primary purchasing contact on assigned contracts/subcontracts.
- Makes presentations as required.
- Provides guidance to less experienced professional purchasing and support staff.
- Participates in the selection, development, and training of purchasing staff.
- Responsible for observing all laws, regulations and other applicable obligations wherever and whenever business is conducted on behalf of the Company.
- Expected to work in a safe manner in accordance with established operating procedures and practices.
- Performs other duties as assigned or required.

We recognize and appreciate the value and contributions of individuals with diverse backgrounds and experiences and welcome all qualified individuals to apply.

Job Qualifications:

- Typically requires a bachelor's degree in business administration or related discipline along with ten or more years of progressive professional purchasing experience. Equivalent professional purchasing experience may be substituted in lieu of education.
- Must have a thorough understanding of purchasing concepts and principles, FAR and related governmental rules and regulations; and experience demonstrating a broad application of those principles, concepts, and practices.
- Must be customer focused and possess: (1) the ability to provide innovative solutions to a range of complex purchasing problems; (2) strong communication and presentation skills to accurately document and report findings and communicate new concepts to a variety of audiences; (3) strong interpersonal and leadership skills to influence and guide employees, managers, and customers; (4) the ability to organize, schedule and coordinate multiple work phases; (5) the ability to lead less experienced purchasing staff on projects; and, (6) strong computer skills.
- SAP experience is desirable.
- Fabrication commodities experience desirable.
- Ability to work independently and as part of a team is essential as is the ability to work extended hours as required.

- Must be able to stand/walk for up to 10-12 hours
- Should be able to work in environments with variable noise levels, lighting conditions and temperature variation
- Able to access all areas of building (ascending and descending ladders, stairs, gangways safely and without limitation)

WHAT DO WE OFFER?

Amazon offers competitive compensation packages including comprehensive healthcare benefits starting on Day 1 and up to 20 weeks of paid parental leave. We grant each employee ownership in the company, including Amazon stock awards and a matching 401(k) program. But, if you're not in it for those perks, here is one more: we don't wear suits and ties! Come as you are because jeans, t-shirts, sneakers and sometimes a neon safety vest will be your daily outfit. Jeff Bezos's most recent letter to shareholders sums it all up pretty well.

Find it at <https://www.sec.gov/Archives/edgar/data/1018724/000119312516530910/d168744dex991.htm>

Basic Qualifications:

- A Bachelor's Degree or 2+ years Amazon (blue badge/FTE) experience
- 3+ years of direct management experience for employees and their performance
- Work a flexible schedule/shift/work area, including weekends, nights, and/or holidays

Basic Qualifications:

- You have a completed bachelor's degree or 2+ years of Amazon experience
- You are authorized to work in the US without sponsorship.
- You take ownership in your work and team and are available to work overtime during Amazon's peak holiday season and as needed year-round. In addition, you are flexible to work on any type of assigned shift (nights, weekends, etc.).
- You pride yourself in leading others; you have direct management experience and have been responsible for your employees' performance.

You have an eye for efficiency and have experience identifying and executing process improvement initiatives.

Preferred Qualifications

PREFERRED QUALIFICATIONS:

- You have a bachelor's degree in Engineering, Operations, or a related field.
- You have over 5 years of management experience in a manufacturing, production or distribution environment.
- You are leader and exhibit that in you every day work. You not only have experience in managing a team of 30+ employees, you also lead process improvements though Lean process, Kaizen, and Six Sigma.
- You have the ability to thrive in an ambiguous environment, and when given a deadline you know how to motivate yourself and meet it.
- You don't hesitate in public speaking or writing a paper. You have strong verbal and written communication skills.
- You enjoy analytical work and using data to provide thought-provoking and workable solutions. Data is what you look to when given a problem to solve.
- You typically volunteer to lead projects and help your team achieve goals. You have a track record of taking ownership and driving results.
- You like adventures and taking risks. You are willing to relocate to any of our sites in the country with the assistance provided.

You see value in long term thinking and large scale impact to a company. You have interest in developing a long-term career through assignments in multiple operational buildings across the nation.

About Amazon:

At Amazon, we have a peculiar culture built on pioneering into unknown and new frontiers. From selling books to creating the Kindle; from making films to launching faster delivery, Amazon reinvents normal. After selling the first book in 1995, we have grown at an incredible rate and have become the universe's most customer-centric company. By hiring those who take risks and find fulfillment through making the impossible commonplace, Amazon cultivates a culture of innovation. Every employee at Amazon has the power to forge their own path and to have a true impact on the business...and we find that exhilarating!

Read more about us at amazon.com/about

B. Engineering Administrator / Administrative Specialist

BAE Systems

San Diego, CA

Full time

Job Description:

Our employees work on the world's most advanced electronics – from detecting threats for F-35 pilots to illuminating the night for soldiers. Spanning air, land, sea, and space, we are developing the technology of tomorrow, delivered today. Drawing strength from our differences, we're innovating for the future. And you can, too. Our flexible work environment provides you a chance to change the world without giving up your personal life. We put our customers first – exemplified by our mission: “We Protect Those Who Protect Us®.” Sound like a team you want to be a part of?

BAE Systems is currently seeking an Engineering Administrator / Administrative Specialist to perform a variety of complex administrative and project/proposal management activities. The Engineering Administrator / Administrative Specialist will ensure successful day-to-day operations of multiple dynamic teams. Qualified individuals will be independent, proactive problem solvers with the ability to interact with a variety of internal and external customers up to and including senior leadership. The Engineering Administrator / Administrative Specialist must be able to work independently with little to no supervision and contribute to the success of the overall teams.

Duties Include:

- Daily monitoring of databases and informational updates
- Manage Weekly Reports
- Prepare monthly review charts
- Correspond with customer
- Security coordination
- Detailed file management
- Meeting coordination and minutes

**Please note that pursuant to a government contract, this specific position requires US citizenship status

Required Education, Experience, & Skills:

- Bachelor's Degree and 4 years work experience or equivalent experience
- Ability to obtain/maintain a Top Secret/SCI security clearance
- Advanced level proficiency in Microsoft Office applications: Word, Excel, PowerPoint, and Outlook.
- Strong ability to multi-task
- Ability to learn new computer-based tools as needed to carry out duties and responsibilities
- General knowledge of computer hardware and office equipment
- Excellent communication skills, both verbal and written

Preferred Education, Experience, & Skills:

- Hold an active Top Secret or Top Secret/SCI security clearance
- Copy editing and technical writing

About BAE Systems Electronic Systems:

BAE Systems, Inc. is the U.S. subsidiary of BAE Systems plc, an international defense, aerospace and security company which delivers a full range of products and services for air, land and naval forces, as well as advanced electronics, security, information technology solutions and customer support services. Improving the future and protecting lives is an ambitious mission, but it's what we do at BAE Systems. Working here means using your passion and ingenuity where it counts – defending national security with breakthrough technology, superior products, and intelligence solutions. As you develop the latest technology and defend national security, you will continually hone your skills on a team—making a big impact on a global scale.

Chris Luchsinger

Sr. Recruiter

christopher.luchsinger@baesystems.com

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Store General Manager
Grocery Outlet
San Diego/ Ramona/ Oceanside, CA
Full time

Grocery Outlet is expanding! Come join our family and become an Independent Operator today!

We are looking for strong retail professionals that are interested in partnering with Grocery Outlet to run our new and existing stores.

This will include:

- Decision making to do what is right for your store (ordering, merchandising, staffing, etc)
- Responsibility for total store operations including complete management of the P&L
- Creating staffing models, hire, train and retain employees
- Utilizing an existing distribution channel to customize your product offering for your community
- Local organization partnerships to make a difference in your community
- Strong drive and motivation
- Being an ambassador for Grocery Outlet

Qualifications:

- 4 years of retail management experience
- Experience overseeing a large team including hiring and training
- Detail orientated, analytical, ability to think quickly and extremely results orientated
- Creative problem-solver
- Experience with merchandising displays
- Interest in autonomy and being able to make your own decisions for your retail store

About Grocery Outlet:

Grocery Outlet Bargain Market is one of the largest extreme-value grocery retailers in the United States. We are a Family oriented, rapidly growing company with over 350 stores open and operating. We've been helping customers save big since 1946. That's when our founder, Jim Read, opened his very first store and today, the third generation of the Read family is leading the way. We currently have over 350 stores across the west coast and Pennsylvania and trade publicly on Nasdaq.

Nicole Evasovic
Corporate Recruiter
nevasovic@cfgo.com

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Scrum Master and Project Management
Orison
United States, Remote
Full time

This is a full-time remote position to provide scrum master and project management to support the software development and global launch of the world's first self-installable energy storage appliance. The successful candidate will be committed to the rigorous facilitation of project progress, communication with a dispersed team, documentation, accountability, and reporting.

The company's mission is to put energy control into the hands of all energy consumers, while allowing them to have personal energy security, freedom, and choice. We're fiercely passionate about facilitating a world with abundant, clean, and affordable energy for all where consumers and utilities work together for a brighter future.

Your skill in facilitating the team's collaboration, follow through and documentation will maximize the team's efficiency and effectiveness to deliver the best possible software solutions, fleet management infrastructure, and integration of IOT embedded devices. You will be joining a team of qualified, accomplished leaders in engineering and software, and will contribute to revolutionizing low-cost, scalable home energy.

Responsibilities:

- Keeper of the process for the three major projects, making the process run smoothly and improving the productivity of the development team in any way possible.
- Keep information about the team's / projects progress up to date and visible to all parties including vendors, and key stakeholders.
- Facilitate and solve for the challenges created with a distributed workforce.
- Able to provide reporting that is understandable to a broader audience including executives, clients, and investors.
- Ensure scrums and sprints are scheduled, attended, documented, and facilitated for effective information sharing and creative problem solving. Engage cross functional scrums as needed between project teams.
- Improve the engineering practices and tools so that each increment of functionality is potentially shippable.
- Work closely with the hardware team to integrate and/or interface with their project planning. Provide support as required for documentation, information sharing and reporting.
- Train and coach those new to the company in the methods and tools being used.
- Ensure that all contractors are fully engaged with the tools and processes, with objectives and tasks documented and tracked (multiple teams and vendors including UpWorks).
- Maintain a constant awareness of the status of the project (its progress to date) relative to the expected progress, investigate and facilitate resolution of any roadblocks that hold back progress.
- Manage all cloud-based project management applications.
- Assist with remote working logistics like asset tracking, shipping, security, etc.
- Resource planning including contractor and system tools budget development.

Required Experience:

- Min 3 years as a scrum master in a fast-moving agile environment.
- Certification in Agile best practices and / or Scrum master
- Certification and experience in project management best practices including documentation, task management, project tracking, and progress reporting.
- Able to draw on the experienced from a larger development team environment but comfortable working in an innovative, fast moving, flat structure.
- Must have worked in software development that included device integration, ideally IOT.
- Experience and confidence in how to make agile methods and teams work well.
- Experience in introducing best practices, training, and support a team of experienced engineers to ensure the tools, processes, documentation, task, and people engagement.
- Ideally experienced using JIRA, Slack, and Office 365 tools
- Excellent command of English both verbal and written.
- Bachelor's degree in a related subject

Profile:

- Servant leader attitude and a passion for team success
- Disciplined and organized.
- Above average rigor for documentation and task management
- Strong influencing skills
- A facilitator vs. a manager. Works well with the power of influence vs. authority
- Qualified to work in the US or Canada
- Prefer Mid to East coast time zones

Contact us:

Premierehire has been exclusively retained to manage this search. If you are interested in joining our team please send your CV, with an introduction including examples of why this position is of interest to you and what you've accomplished as a Scrummaster / Project manager to leanne@premierehire.com.

Candidates are being considered now with Interviews beginning early March with the goal to start mid to late March.

Christina Saucedo
Sr. Talent Acquisition Recruiter, Officer
christina.saucedo@usbank.com

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Security Representative/F-35/MCAS Miramar with Security Clearance
Lockheed Martin
San Diego, CA
Full time

Description:

At Lockheed Martin Rotary and Mission Systems, we are driven by innovation and integrity. We believe that by applying the highest standards of business ethics and visionary thinking, everything is within our reach - and yours as a Lockheed Martin employee. Lockheed Martin values your skills, training and education. Do you want to be part of a culture that encourages employees to think big, perform with excellence and build incredible products? We provide the resources, inspiration and focus - if you have the passion and courage to dream big, then we want to build a better tomorrow with you. Come and experience your future! This position is located at Marine Corps Air Station Miramar in San Diego CA and will primarily support VMFA 314 Black Knights squadron operations. The selected candidate will support the classified environment by supporting access control, physical security, implementing all local security policy and procedures as well as completing random action security measures. The Security Representative will also be required to interact with senior ranking USMC officers and enlisted personnel and key GOV stakeholders with confidence, poise and professionalism. Candidate should be comfortable making decisions autonomously and successfully operating in a fast-paced military flying operations environment. Previous experience in military leadership and decision-making roles would be beneficial.

Basic Qualifications:

- Current Secret security clearance investigation within 6 years from the investigation date.
- Must be able to obtain and maintain Special Access Programs (SAP) accesses.
- Knowledge of DoD 5205.07 Volumes 1-4, DoDM 5200.01 Volumes 1-4, ICD 705 and NISPOM.
- Work well independently and in group settings. 5. Excellent written, verbal, and customer relations skills.
- Prior experience working with or implementing security plans and operations. 7. Ability to multi-task and remain organized; proficient in the use of Microsoft Office products.

Desired Skills:

- Knowledge of F-35 Program Security requirements. 2. Experience working on Special Access Programs. 3. Experience with GSA containers, Access Control, Intrusion Detection Systems, and Document Control.
- Experience working in a dynamic military environment and be able to successfully interact with senior ranking USMC commissioned officers and key Government stakeholders with confidence, poise and professionalism. 5. Familiar with Joint Personnel Adjudication System (JPAS).

Join us at Lockheed Martin, where your mission is ours. Our customers tackle the hardest missions. Those that demand extraordinary amounts of courage, resilience and precision. They're dangerous. Critical. Sometimes they even provide an opportunity to change the world and save lives. Those are the missions we care about. As a leading technology innovation company, Lockheed Martin's vast team works with partners around the world to bring proven performance to our customers' toughest challenges. Lockheed Martin has employees based in many states throughout the U.S., and Internationally, with business locations in many nations and territories.

Bill Stolowski
Talent Specialist
William.T.Stolowski@lmco.com

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Financial Advisor (2)
First Command Financial Services, Inc.

San Diego, CA

Job Description:

The Area Manager Technical Services San Diego reports to the Director of West Coast Operations and provides direction and guidance to the Operations Manager, Production Manager, Program Managers and additional support Managers as assigned to the San Diego Area Field Office. The candidate will ensure corporate technical and quality standards and contractual requirements are met; improved approaches and methods are considered; and process commonality is introduced. This position involves work within all phases of Q.E.D. Systems, Inc. operations and marketing of various customers. The candidate is responsible for ensuring that the required resources are provided to ensure project performance, safety, schedule, quality, cost and profit requirements are met. The candidate will manage complex naval engineering and technical maintenance projects and will provide management, supervision and oversight of projects related to U.S. Navy surface ship repair and modernization. The candidate will have the ability to plan, organize, and direct multi-disciplined engineering, professional and technical personnel while successfully achieving project objectives. The candidate will define, analyze, and interpret project data to ensure timely production of quality project deliverables and resolution of complex issues related to project implementation and operation. The candidate will manage project internal and external communication at all points of customer interface.

Job Requirements:

The candidate must have a Master/Bachelor of Science degree in the engineering field with at least 5 years of experience in the field of Naval Marine Engineering or, have 10 years of experience in the field of Naval Marine Engineering and/or ship maintenance on U.S Navy vessels. Preferred experience includes management, supervisory or production controller roles at Supervisor of Shipbuilding, Conversion and Repair commands, Regional Maintenance Centers and experience with public or private shipyards at the tradesman or shop level. Practical knowledge and experience in the fields of financial management, funds administration and personnel management, including performance evaluations is also desired.

Security Clearance:

The candidate must be able to obtain and maintain a DoD Secret security clearance.

POC: Glenn Hofert, ghofert@qedsysinc.com